



ANNUAL REPORT

2018-2019



ASSOCIATION OF CONSULTING
ENGINEERING COMPANIES | CANADA

ASSOCIATION DES FIRMES
DE GÉNIE-CONSEIL | CANADA

ACEC at a Glance

THE LEADING VOICE FOR THE BUSINESS OF CONSULTING ENGINEERING IN CANADA

The Association of Consulting Engineering Companies (ACEC) represents companies in Canada that provide professional engineering services to both public and private-sector clients. These services include the planning, design and execution of all types of engineering projects as well as providing independent advice and expertise in a wide range of engineering and engineering-related fields. Through offering these services, ACEC member companies have a direct influence on virtually every aspect of the economic, social and environmental quality of life in Canada. Moreover, as part of a regulated profession, the engineers employed by ACEC companies are obligated by law to act with fidelity to the public interest.

Founded in 1925, ACEC today is a member governed association of close to 400 independent consulting engineering companies, and 12 provincial and territorial Member Organizations. Consulting engineering in Canada is a \$28.3 billion a year industry. Canada is globally recognized for its engineering services and is the second largest provider of engineering services in the world. ACEC members directly employ more than 75,000 Canadians.

ACEC is a member of the Fédération Internationale d'Ingénieurs Conseils (FIDIC), the global voice of consulting engineering.

THE ACEC LOGO

The ACEC logo evokes a maple leaf encircled by the engineers' Iron Ring – a recognized and respected symbol of the engineers' great responsibility and duty to the public. In this vein, ACEC member firms aspire to be the trusted advisors to their clients – relied upon for innovative, sustainable solutions to some of society's greatest challenges. The ring was designed with 12 discrete elements representing each of our provincial and territorial Member Organizations.



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The resultant abstract presentation of the ring also suggests both a globe on its axis and a sense of motion and change. This represents the talented, business-minded professionals who apply their knowledge and expertise to improve quality of life for Canadians and the broader international community. This is reinforced by ACEC's concise, aspirational tagline: "Shaping tomorrow's world."

*Cover image: Centre hospitalier de l'Université de Montréal (CHUM) - HH Angus and Associates
Limited, Montreal, QC - Schreyer Award 2018*

A National Perspective



With 12 Member organizations across Canada, ACEC represents the business and professional interests of its members to government and other stakeholders.

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Chair's Report



Michael Snow, P.Eng., ing., M.A.S.C.
Chair of the Board 2018-2019

SPEAKING OUT FOR THE INDUSTRY

Over the past year ACEC has made the industry's voice heard on issues relating to business, public policy and regulatory affairs. Working closely with our 12 provincial and territorial Member Organizations (MOs) across Canada, ACEC has spoken out on the need for predictable and efficient infrastructure investment, resource development and a more favourable business and regulatory climate for the industry.

STRENGTHENING THE ECONOMY AND TRADE

Last summer ACEC stood up for free trade and formally joined the Canadian Chamber of Commerce led *Coalition to Keep Trade Free*. This coalition helps organizations mobilize at the local, state/provincial and federal levels to advocate for freer trade within Canada, North American and around the world, as well as

to ensure a successful renegotiation of NAFTA for continued economic prosperity for Canada, the U.S. and Mexico.

For over two years, we have promoted the idea of a national corridor as a way to strengthen the economy and trade. ACEC has been encouraging the government to enact many of the recommendations from the 2017 Senate Report *National Corridor: Enhancing and facilitating commerce and internal trade*, written by the Senate Committee on Banking, Trade and Commerce. In our ongoing efforts to promote the value of the national corridor, we have continued to advocate to Ministers, MPs, and senior bureaucrats who could have an impact on the advancement of this nation building project.

QUALIFICATIONS BASED SELECTION (QBS)

A top priority for ACEC continues to be advocating on behalf of our member firms for Qualifications-Based Selection (QBS) when procuring consulting engineering services. QBS encourages selecting the most qualified team rather than simply selecting the lowest price, and provides the opportunity for value energized by creative ideas and experience. ACEC's advocacy efforts, and those of our Provincial / Territorial Associations, paid off last year when Public Services and Procurement Canada (PSPC) established a QBS pilot program to demonstrate how this method of consultant selection for engineering and architectural services can enable higher quality projects with lower life-cycle costs to the government. ACEC, along with the Royal Architecture Institute of Canada (RAIC), worked with PSPC for several months to familiarize key federal government leaders on the many benefits of QBS and in July the department issued two RFPs for its QBS pilot. Reflective of this important advancement in the procurement of consulting engineering services, the PSPC team led by Assistant Deputy Minister of Procurement, Arianne Reza, was awarded the 2018 Chair's Award at the Canadian Consulting Engineering Awards gala.

UPDATING OUR STRATEGIC PLAN

ACEC has worked diligently on the development of our new Strategic Plan for the next 3 years that will advance and strengthen our advocacy efforts, our profile in the industry as well as our engagement with our members. Among the priorities outlined is a strategy on diversity and inclusion. As the engineering profession continues to strive for broader representation ACEC has committed itself to concrete action toward advancing diversity and inclusion of gender, technical backgrounds, perspectives and expertise within the leadership of ACEC and to promote the need for, and the benefits of, diversity and inclusion in decision-making throughout the consulting engineering sector. The seeds for this were planted during my predecessor Todd Smith's time as Chair of the Board and it was my honour to continue the momentum for this initiative.

ACEC SUPPORTS COLLABORATION AMONG FIRST NATIONS AND INDUSTRY

The First Nation's Major Projects Coalition (FNMPC) first engaged with ACEC in 2017 and participated in a panel discussion on the development of a National Corridor during the ACEC leadership conference. Since then, the FNMPC has presented to the ACEC Board on two separate occasions and actively participated in the national leadership conference in October of 2018. This past March, myself, ACEC President & CEO John Gamble and representatives of other ACEC member firms were among 120 participants from Industry and First Nations to attend the FNMPC's second annual Industry Engagement Day.

Through ongoing discussions between the two organizations, it is apparent to ACEC leadership that the FNMPC has a constructive, pragmatic and entrepreneurial approach to delivering major projects and is providing their First Nation members with the capacity needed to financially participate in, and

influence, major project outcomes. We look forward to our continued relationship with the Coalition.

A REWARDING YEAR

We are extremely fortunate to have a very hard-working Board made up of Directors from coast to coast to coast, that made my position this year as Chair a pleasure and a true honour. I am grateful to them, as well as the many staff and volunteers at our Member Organizations and member firms throughout our industry. Our accomplishments this year would not have been possible without the ACEC staff in Ottawa, led by President and CEO John Gamble. They are a talented team of dedicated and engaged professionals that work hard each day to support our efforts and deserve a special thank you.

While we often find ourselves looking ahead to the next opportunity or the next challenge it is equally as important to reflect on our accomplishments. It has indeed been a productive and rewarding year as we have made significant progress in our strategic priorities, and we are excited for the remaining work that lies ahead. Over the past year our incoming Chair, Lawrence Lukey, has demonstrated his dedication to our association, our members, and to strengthening our industry. I wish him and the new Board a successful year ahead.

Respectively,

A handwritten signature in black ink that reads "Michael Snow". The signature is fluid and cursive, with the first name "Michael" and the last name "Snow" clearly distinguishable.

Michael Snow, P.Eng., ing., M.A.S.C.
Chair of the Board 2018-2019

President and CEO's Report



*John D. Gamble, CET, P.Eng.
President & CEO*

ACEC remains committed to creating a business and regulatory climate that will allow our members to be successful and offer a high level of quality and value to their clients. No other profession or industry is more important to our social, economic and environmental quality of life. The past year has clearly demonstrated that ACEC is strongly committed to providing value to its members and ensuring continuous improvement. This is reflected in the strategic plans that have guided ACEC activities over the past three years. The Year in Review section of this report offers an overview of the many programs and activities undertaken by the association.

I believe that our national profile has never been higher. Our ACEC national leadership conference, an amalgamation of our annual conference with the Canadian

Consulting Engineering Awards, along with our annual Parliament Hill Day in Ottawa continues to grow and draw high profile and influential speakers such as Infrastructure Minister François-Philippe Champagne and Canadian Chamber of Commerce CEO Perrin Beatty just to name a few. This marquee event provides a higher profile and impactful presence for ACEC and its members with the federal government and among national stakeholders. We have also earned a reputation as an important and influential voice for Canada's consulting engineering sector.

We continue to leverage our influence and credibility by advocating on issues important to our profession and our industry. For many years, ACEC has been one of the most effective voices in support of long-term infrastructure investment. ACEC continues to be at the table as key stakeholders work with Infrastructure Canada toward the development and implementation of the new plan announced in the spring Federal budget. ACEC has also advocated for practical and effective ways to balance support for Canada's resource sector with social and environmental responsibility. ACEC also supports collaboration among First Nations and industry and we look forward to our continued relationship with the First Nation's Major Projects Coalition (FNMPC) and its members as they support the development of major projects and seek the support and technical expertise of our membership to deliver those projects. For several years, ACEC has been advocating for the establishment of a national right-of-way to facilitate nation-building infrastructure from both public and private sectors.

Our authority on business issues important to our industry is well recognized. This past year ACEC has seen concrete progress on federal government procurement with Public Services and Procurement Canada launching a pilot for Qualifications Based Selection (QBS). This and other advocacy wins are possible because ACEC has direct liaison activities

with key federal departments and agencies that use consulting engineering services. ACEC is also represented on the Canadian Construction Documents Committee (CCDC), the Construction Industry Consultative Committee (CICC), and the Transportation Association of Canada (TAC). To assist our members with business practice issues, ACEC offers its members a complete suite of contract agreements for consulting engineering services. These documents are currently under consideration to be adopted by CCDC as the industry standard for consulting agreements.

Building upon our successes over the past several years, particularly in advocacy and profile building, has allowed us to commit new resources to expand our influence and to deliver value to members. Notwithstanding recent economic slowdowns, ACEC continues to make significant investments in outreach to private sector clients and in member engagement, and other initiatives that provide value to members.

ACEC Chair Michael Snow and I have been traveling across the country, meeting with many of our volunteers and with the Member Organizations that represent our industry at the provincial and territorial levels. Our Member Organizations are also key to our successes across the country. As part of our annual tour Michael and I have sought out more frequent and varied opportunities to participate in activities that engage a broader cross-section of the membership. This has allowed ACEC to support Member Organizations in their advocacy, image building, and member recruitment/retention activities.

I am a strong believer that when times are tough for the membership (as they have been for many ACEC members in recent years), this is when associations need to up their game and increase their advocacy and member engagement. This is precisely what ACEC has done. And I am pleased to report that after four years of strategically investing

our reserves to strengthen many of our programs, ACEC has – as planned and on schedule – returned to budget surplus. Furthermore, our reserves stayed strong throughout this period. This was possible, in part, because ACEC was able to diversify its revenues and has significantly increased its non-dues revenues. In the future, this will make ACEC more resilient to fluctuations in the economy, more agile in responding to members' needs and to ensure that members receive the best possible value from membership.

The past year's successes would not have been possible without the hard work of ACEC volunteers and staff. Volunteers, led by our Board, freely offer advice and expertise through participation on ACEC committees and task forces. We recognize many of ACEC's volunteers in this report.

ACEC is supported by a diverse and talented staff in Ottawa. I want to thank Jean-Marc Carrière, Martine Proulx, Martin Savard, Julie Jacquard, Christina Locmelis, Mark Buzan and Amélie Cantin for their hard work, creativity and commitment to the association and to its members over 2018-2019.

In closing, I wish to thank Michael Snow and the 2018-2019 Board of Directors for their support and strategic leadership. Always moving forward, they hold the association and themselves to a high standard of professionalism and accountability. This leadership continues under new Chair Lawrence Lukey and our 2019-2020 Board.

Sincerely,



John D. Gamble, CET, P.Eng.
President and Chief Executive Officer

Our Vision, Mission, Strategic Priorities and Activities

OUR VISION

A successful, trusted and sustainable consulting engineering industry.

OUR MISSION AND OUR PRIORITIES

The mission of the Association of Consulting Engineering Companies is promoting a business environment that recognizes and rewards our members' expertise and contributions to society.

ACEC works with the federal government and other national stakeholders to promote a positive business and regulatory climate that allows our members to provide the highest level of services and best possible value to their clients. ACEC is also a resource to members on industry issues and trends.

Our Strategic Priorities

- 1 Advocacy
- 2 Profile
- 3 Member Engagement

Our Enabling Strategies

- 1 ACEC & Member Organization Alignment
- 2 Defining the Member Value Proposition
- 3 Non-Dues Revenue
- 4 Defining Members

STRATEGIC PRIORITIES AND ACTIVITIES

ACEC's three strategic priorities were realized through the following activities and initiatives.

ADVOCACY

ACEC worked diligently for a more **favorable public policy and business climate** for consulting engineering companies in all sectors and by extension for all Canadians. We did this by **influencing** the federal government and **collaborating** with national stakeholders on a host of issues to help make Canada competitive and prosperous.

- Our annual **Parliament Hill Day** provides opportunities for representatives of ACEC member firms to meet face-to-face with federal politicians on issues of major importance to our industry.
- Our **Parliamentary Partners** program, an initiative which invites ACEC members, including past participants of ACEC's Parliament Hill Day, to liaise with Members of Parliament and candidates in their own communities, leveraging ACEC members' local connections year-round.



John Gamble and the Honourable Perrin Beatty, President & CEO of the Canadian Chamber of Commerce.



Janice Fukakusa, Chair of the Canada Infrastructure Bank during the 2018 ACEC national leadership conference.

- Our **Bring an MP to Work** program helps raise the industry's profile with national decision makers, highlighting the importance of consulting engineers to a vibrant community. By having an MP visit engineering projects, firms showcase their contribution to the social, economic and environmental quality of life in Canada while raising the visibility of their firm in the community and nationally.
- Our **In Discussion with ACEC** series of Q&As with Federal Government decision makers delves into the government's policies and programs to gain a first-hand understanding of its long-term vision on the issues and challenges that touch the consulting engineering sector.
- We monitor federal **government bills, regulations, programs and policies**; and we develop position papers and briefing notes that support ACEC policies.
- ACEC staff meets regularly with **federal politicians from all parties** and with key decision makers in the civil service on priority industry issues.
- ACEC presents to **House of Commons committees** including Finance, Government Operations and Transportation and Infrastructure.
- Each year ACEC releases a breakdown of the **federal budget** within hours of its release reporting on how the budget impacts consulting engineers and their clients.

We **promote the use of business practices**, including procurement systems, delivery models, and contracts, that offer consulting engineering firms a **fair and appropriate sharing of risk and reward**.

- We work with our members, insurance experts and leading industry lawyers to provide a suite of **professional service agreements** for consulting engineering companies and their clients.
- ACEC represents the consulting engineering sector on the **Construction Industry Consultative Committee (CICC)**, the **Canadian Construction Documents Committee (CCDC)**, and the Transportation Association of Canada (TAC).



(L to R) John Gamble, ACEC President & CEO; the Honourable François-Philippe Champagne; Michael Snow, ACEC Chair; Martine Proulx, ACEC Vice-President Programs and Member Services.

Our Vision, Mission, Strategic Priorities and Activities

- We are an official supplier of **ACEC, FIDIC and CCDC documents**. Members may also access documents from the American Council of Engineering Companies at members' prices.
- We monitor **industry trends** through ACEC's business benchmarking survey, compensation and benefits survey, client survey, and identify relevant external statistics and surveys. Since 2015, we have partnered with Silver Maple Leaf Partner Deltek on their financial performance benchmarking survey of architecture and engineering firms
- Our annual **national leadership conference** offers industry leaders and young professionals a business program focusing on key industry issues, business practices, forecasts and emerging trends. These leaders also share experiences and ideas through **industry sector roundtables**. The roundtables at the 2018 ACEC national leadership conference in Ottawa, focused on the opportunities and challenges in the infrastructure, the industrial/commercial/institutional, and the resource sector markets.
- We leverage **international relationships** with the American Council of Engineering



The Honourable François-Philippe Champagne during the 2018 ACEC national leadership conference.

Companies and FIDIC to observe trends and stay current on best practices in the industry.

- We offer relevant **training, seminars and webinars**, including programming through PSMJ Resources and DFS Seminars, to help principals, senior management and project managers make their projects and their firms more successful.
- We represent members' interests on the **Federal Industry Real Property Advisory Council (FIRPAC)**, a joint committee which acts as a liaison between key federal departments and organizations representing the design and construction sector.



Todd Smith (center), past ACEC Chair presenting the 2018 Chair's Award to PSMC at the Canadian Consulting Engineering Awards gala.

PROFILE

Consulting engineers have an important story to share about how their contributions to society generate economic wealth, create safe and sustainable communities, and help protect the environment. Since these contributions are rarely recognized by the public, **increasing the stature and influence** of our member firms by **showcasing the impact** of their contributions to Canada's social, economic and environmental quality of life is a yearlong endeavor for the ACEC team.

- The **Canadian Consulting Engineering Awards** showcase the year's best projects by ACEC member firms before an audience of industry leaders and key stakeholders. It makes ACEC one of the highest profile industry associations in Canada. For information on entering a project in the awards program, visit www.canadianconsultingengineer.com.
- We **partner with other organizations** and support programs that provide opportunities to raise the profile of consulting engineering to clients, politicians and other industries.
- Our **Engineering Legacies** multi-media student outreach campaign showcases consulting engineering as the career of choice for engineering students. Since 2009, ACEC and its Member Organizations have made **presentations to over 5,000 engineering students** across Canada. Visit www.engineeringlegacies.com.
- Canada is one of the strongest and most influential voices in the International Federation of **Consulting Engineers** (FIDIC) with ACEC members playing key roles on various committees and programs.



Participants at the 2018 ACEC national leadership conference.

- We meet with Global Affairs Canada and Export Development Canada to help ACEC members explore **international market opportunities**.
- Each year, ACEC oversees a process for awarding the prestigious **Allen D. Williams** scholarship to a young professional of an ACEC member firm, enabling the winner to attend the annual FIDIC conference.

MEMBER ENGAGEMENT

Providing opportunities for meaningful engagement that **supports your firm's business needs** is critical to our success as a national business association. This year, we made great strides in our efforts to increase the value proposition for our member firms by **creating opportunities to develop, participate, and utilize** programs and services to support these needs.

- ACEC's Chair and President conduct a **national tour** of Member Organizations to solicit industry feedback on issues and trends.
- ACEC **leverages Member Organizations** events to host its Board meetings to provide Directors the opportunity to engage directly with member firms, regional stakeholders and provincial and municipal government officials.
- We **work cohesively with Member Organizations** to deliver products and services to our members.
- We are **improving and modernizing our communications tools**.
- We use **social media** to build the profile of the association and engage with members, stakeholders, government and engineering students.

Year in Review

What We Have Accomplished This Year

TIMELY INFRASTRUCTURE INVESTMENTS & FREE TRADE

Throughout the 2018-2019 fiscal year, ACEC continued to speak out on several national issues to create a stronger business climate for its members. We have promoted timelier infrastructure investment, advocated for responsible development in the resources sector, developed national conflict of interest guidelines, and supported free trade.

Infrastructure investment delays and how to address them was the primary message ACEC President & CEO John Gamble carried to Parliament Hill when meeting with Parliamentarians. In Spring 2018, Mr. Gamble testified to the House of Commons Standing Committee on Transport, Infrastructure and Communities on the importance of sustained financial commitments, the government's infrastructure plans, and outlined a series of recommendations that would improve its implementation. It was the message he also delivered to the Minister of Infrastructure and his senior policy advisors during face to face meetings in the late winter and early spring. This message was also a core piece of ACEC's submission to the Finance committee in our pre-budget submission in August.



Shane Homes YMCA at Rocky Ridge - 2018 Award of Excellence.

We also shared our knowledge and expertise of infrastructure development with the President and CEO of the Canada Infrastructure Bank Pierre Lavallée during an introductory meeting in July. ACEC further strengthened its relationship with the Bank when its Chair of the Board, Janice Fukakusa, shared her vision for the Bank during a fire side chat at our October national leadership conference. The year ahead will be an opportunity to strengthen this new relationship to ensure the interests of the consulting engineering sector, and all Canadians, are top-of-mind as the Bank identifies investors and projects that it will finance.

ACEC continued to collaborate with the Canadian Chamber of Commerce (CCC) on ensuring the government is aware of the need for Canada to remain competitive on the world stage. John Gamble shared his concern with the uncertainty around Canada's extensive regulatory burden and the potential impact of Bill C-69 that could discourage investment in our natural resource sector. ACEC also joined the Chamber led *Coalition to Keep Trade Free*, formed over the summer during the NAFTA renegotiations to address the ongoing trade uncertainties. The Honourable Perrin Beatty, President and CEO of the CCC, provided a thought-provoking opening keynote address at the ACEC national leadership conference on Canada's competitiveness on the world stage. With the federal election expected next fall, we will continue to collaborate with the Chamber on trade and issues that impact the delivery of major resource projects to ensure candidates from all parties understand the need for Canada to remain competitive and open for business to drive the Canadian economy and ensure prosperity for all Canadians.

MOVING THE YARDSTICK ON QUALIFICATIONS BASED SELECTION (QBS)

After years of advocacy by ACEC and the Provincial /Territorial Associations for QBS when procuring consulting engineering services, our efforts resulted



Chaudière Falls Hydroelectric Redevelopment Project - 2018 Award of Excellence.

in a breakthrough. Public Services and Procurement Canada (PSPC) announced that it would launch a Qualifications Based Selection (QBS) pilot project following consultation with industry. ACEC, along with the Royal Architecture Institute of Canada (RAIC), worked with PSPC for several months to familiarize key leaders within the federal government on the many benefits of QBS. In July 2018, the department issued the two RFPs for its QBS pilot. In recognition of its leadership within the federal government and openness to QBS, the PSPC team, led by Assistant Deputy Minister of Procurement, Arianne Reza, was awarded the 2018 Chair's Award at the Canadian Consulting Engineering Awards.

In other QBS related news, Mr. Gamble was invited to testify to the House of Commons Standing Committee on Government Operations and Estimates (OGGO) on government procurement practices. His message - that QBS and focus on long-term value are key to modernizing federal procurement - was well received by the Committee and was featured in the House of Commons Report on Procurement.

ACEC also joined with Consulting Engineers of Alberta in helping finance a national study by the University of Alberta that will quantify the benefits of QBS using a database that once completed will be accessible to all levels of government. We believe the results of this work will encourage more jurisdictions to follow PSPC's lead in adopting QBS. It will also help support converting current QBS pilot projects into long term procurement policy for clients.

The past year produced positive results for the advancement of QBS. ACEC and Provincial / Territorial Associations will continue our collective advocacy efforts to ensure the momentum experienced in the past year continues.

RESPONSIBLE RESOURCE DEVELOPMENT

Our message to Canadians and Members of Parliament on resource development was twofold. First, accessing Canada's natural resources and transporting them to market would create enormous economic opportunity. Secondly, consulting engineers can help the resource sector be economically viable as well as socially and environmentally responsible. ACEC believes that the creation of a national infrastructure corridor – essentially a network of rights-of-way for nation building infrastructure - would make it easier and more economically viable to move resources to market, would connect northern and remote communities to vital economic and quality-of-life-enhancing infrastructure such as power, communications, road and rail. It would also reduce the environmental footprint and provide a positive framework for industry and First Nations to collaborate on the development of major projects like the Trans Mountain pipeline. Although a lofty goal, ACEC believes this nation building project merits continued promotion to elected officials and senior government officials.

Year in Review

What We Have Accomplished This Year

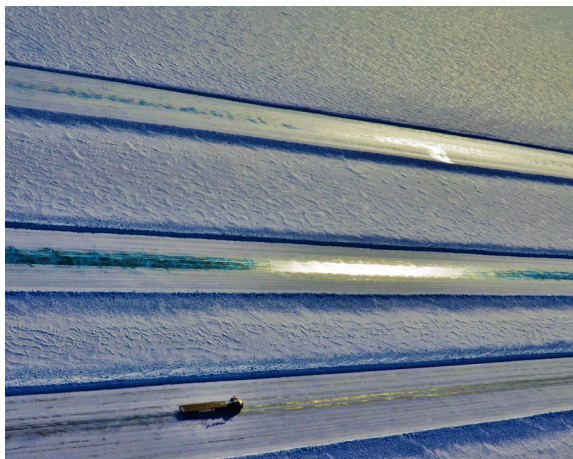
ENSURING CONSISTENCY AND INDUSTRY CREDIBILITY

Increasingly large-scale and complex projects with large interdisciplinary teams have created varying and sometimes inconsistent interpretations of conflict of interest or unfair advantage by clients and their procuring agencies. To help our members better manage and mitigate these situations, ACEC's Board of Directors adopted a national guideline that addresses conflict of interest and unfair advantage in a national context as well as concerns arising from recent interprovincial and international trade agreements. The document is now available on the ACEC website.

This past year ACEC also joined a group of stakeholders to support an independent study of the real and/or perceived causes and impacts of the quality of design on construction documents. The study, undertaken by the Ryerson Institute for Infrastructure Innovation, will reflect a pan-Canadian scope and stakeholder comments. ACEC will continue to offer support and input to the advisory committee and receive updates and reports on key decisions and milestones.



The Honourable Lisa Raftt during the 2018 ACEC national leadership conference.



Gahcho Kué Diamond Mine - 2018 Award of Excellence.

THE CULMINATION OF OUR EFFORTS

ACEC'S yearlong advocacy efforts culminated at our annual Parliament Hill Day, which took place on October 23rd during the ACEC national leadership conference. It provided the opportunity for nearly 70 representatives from ACEC member firms to meet face-to-face with Members of Parliament to discuss these issues. The association's most successful government relations event and the cornerstone of our national advocacy program, this year's Parliament Hill Day was a great success, leading to requests for additional meetings by MPs with our members and our association. ACEC delegates were also treated to a private Parliamentary Tour of the West Block that will serve as the interim House of Commons during the rehabilitation of Centre Block.

ENHANCING THE INDUSTRY'S PROFILE

To further enhance the profile of our industry among elected officials and national decision makers, ACEC introduced a new initiative this year that not only enhances our industry's profile to elected officials, it provides a first-hand understanding of the government's long-term vision on the issues and challenges that touch our sector. *In Discussion with ACEC* is a series of in-depth interviews between

ACEC President and CEO John Gamble and various Ministers and government decision makers, including the Honourable Amarjeet Sohi, the Honourable Jim Carr, the Honourable François-Philippe Champagne, and President & CEO of the Canada Infrastructure Bank (CIB) Pierre Lavallée that enabled us to delve into the government's policies and programs while ensuring the priorities of our industry remain top of mind. These discussions were featured in *Canadian Consulting Engineer magazine*, the ACEC website and ACEC's Source newsletters

SUPPORTING COLLABORATION AMONG FIRST NATIONS AND INDUSTRY

ACEC's relationship with the First Nation's Major Projects Coalition (FNMPC) is an exciting example of ACEC's efforts to affect positive change for our industry and for all Canadians. Since the FNMPC first engaged with ACEC in 2017 they have presented to the ACEC Board on two separate occasions and actively participated in the 2018 conference. This past March ACEC President & CEO John Gamble, Chair of the Board Michael Snow and representatives of other ACEC member firms were among 120 participants from Industry and First Nations to attend the FNMPC's second annual Industry Engagement Day. Attendees



Veer Kunwar Singh Bridge - 2018 Ambassador Award.



Calgary Compost Facility - 2018 Awards of Excellence.

examined how economic participation by First Nations in major projects could be facilitated; how environmental considerations can be examined within a new framework; and how traditional First Nation approaches can add value in advancing major project development.

It is apparent to ACEC leadership that the FNMPC has a constructive, pragmatic and entrepreneurial approach to delivering major projects and is providing their First Nation members with the capacity needed to financially participate in, and influence, major project outcomes. We look forward to our continued relationship with the Coalition and its members as they support the development of major projects and seek the support and technical expertise of our membership to deliver them.

Year in Review

What We Have Accomplished This Year

SHOWCASING THE IMPACT OF CONSULTING ENGINEERS

The highlight of ACEC's effort to showcase the industry is the *Canadian Consulting Engineering Awards*, co-presented with Canadian Consulting Engineer magazine, are recognized as the industry's highest honours, offered only to the most remarkable engineering feats featured in projects by Canadian firms. Twenty projects in various categories were honoured with Awards of Excellence; of these, five were selected for additional recognition with Special Achievement Awards, including the prestigious Schreyer Award.

Our award winners were featured in our #20DaysofExcellence campaign, which featured each winning project on social media on a different day throughout the month of November.

The Beaubien Award, which recognizes outstanding contributions to ACEC and to the advancement of consulting engineering, was also presented that evening. This year's recipient was Chris Newcomb, P.Eng. a Past Chair at ACEC and Chair of the Board of McElhanney Consulting Services Ltd.



Inuvik Tuktoyaktuk Highway - 2018 Engineering a Better Canada Award.

ACEC also oversees the process for awarding the prestigious Allen D. Williams Scholarship to a young professional within a member firm. This scholarship is awarded annually to those who demonstrate a commitment to the consulting engineering industry. This year MCW Consultants Ltd.'s, Graham Lovely, P.Eng., was selected.

MAKING CONSULTING ENGINEERING A CAREER OF CHOICE

ACEC's ongoing partnership with the Canadian Federation of Engineering Students (CFES) provides ACEC the opportunity to introduce engineering students to consulting engineering as a rewarding career that makes a meaningful difference. Our active student outreach program in 2018 included providing keynote speeches, participating in interactive panel discussions, career fairs and other networking events at annual CFES events.

SHOWCASING PROJECTS AND VISIBILITY OF OUR MEMBER FIRMS

Now entering its second year, our Bring an MP to Work program has generated great success and continues to evolve. By providing members with the ability to showcase their projects to MPs, and raise the visibility of their firms, they are highlighting to elected officials the contributions their teams and our industry make to the economy as well as to the social and environmental quality of life in their community. Bring an MP to Work also provides a great platform for our members to become more engaged with the elected officials who have an influence on the issues affecting our sector. Further details on how we engaged with our members over the past year is provided in the section below.

ENGAGING INDUSTRY LEADERS

New in 2018, the ACEC Executive Forum brought together senior executives representing the leadership of Canada's consulting engineering sector to discuss trends, strategies, emerging best practices and new approaches to the big issues we face organizationally and as a sector. Over 20 C-suite representatives of ACEC member firms came together as peers for open discussions on the consulting engineering sector today and their vision for its future.

ENGAGING MEMBERS – CREATING OPPORTUNITIES

The ACEC national leadership conference, which took place in October, is the only opportunity for members to come together from across the country to learn of the latest industry trends, challenges and opportunities, and to network with peers and national decision makers. The business program featured an impressive line-up of Ministers, industry experts, thought leaders and media pundits who shared and interacted with the delegates on a host of issues.



Drayton Valley Water Treatment Plant - 2018 Award of Excellence.



ACEC national leadership conference delegates tour Parliament Hill's West Block.

Professional development through live webinars was a great success again this year. Following the success of our first series of webinars, a second one was launched aimed at helping managers and young professionals develop the skills required for a successful career in the consulting engineer industry.

Our communication strategy to build the profile of the association and to engage with members, stakeholders, government and engineering students was executed using various vehicles. Our Source newsletter audience continues to grow and our social media reach continues to expand with the addition of an ACEC-Canada LinkedIn page. Social media campaigns such as the #20DaysofExcellence and the Countdown to the CCE awards, also took place on Twitter, Facebook and Instagram.

We also leveraged events by the Provincial / Territorial Associations to host our Board meetings which provided Directors the opportunity to engage directly with member firms, regional stakeholders and provincial and municipal government officials. We pride ourselves on working cohesively with the Provincial / Territorial Associations to deliver products and services to our members.

Acknowledging Partners

In 2016 ACEC developed a strong mutually beneficial program as a means of enhancing relationships with all of its partners. The Maple Leaf Partner Program (MLP) is a year-round partnership marketing program that rewards companies that make a substantial and sustained commitment to ACEC's ongoing activities and initiatives. Each partner brings their own distinct expertise to ACEC members and offers a multitude of services. Through their support partners are aligning their companies with Canada's national voice for consulting engineering professionals and the key influencers who are driving the development of the profession.

The first to take part in this program, as a Founding Maple Leaf Gold Partner, was ENCON. ENCON has had a special relationship with the association and has been a strong supporter of the industry for over 50 years. Launched in 2016, the MLP program has experienced tremendous growth throughout its existence and retained and / or acquired the following partners during the 2018-2019 fiscal year:

Founding Maple Leaf Gold Partner



Maple Leaf Silver Partner



Maple Leaf Bronze Partners



Member Awards and Achievements

To learn more about the Maple Leaf Partner program and its current participants, visit the ACEC website.

ACEC also offers Associate memberships in two categories, Premium and Basic which are available to non-consulting engineering firms or organizations whose business or advocacy interests complement ACEC's own. An Associate membership in ACEC enables organizations to network with leaders in the consulting engineering industry, and to enhance their knowledge of it, ACEC MLPs also receive associate member status. There has been steady growth in this category since its inception and a list of participating organizations can be found in the Associate Member Directory on the ACEC website.

We wish to thank all of our Partners and Associate Members for their continued support and service to our members.



Dave Cook, President of ENCON, at the 2018 Canadian Consulting Engineering Awards.



Michael Snow, ACEC Chair and Chris Newcomb, 2018 Beaubien Award winner.

2018 BEAUBIEN AWARD

Chris Newcomb

The Beaubien Award (in honour of Dr. James de Gaspé Beaubien) is conferred as the highest mark of distinction to Canadian consulting engineers “who have served the Association in an exceptional way either by diligent work within the Association or by contributing to the stature of consulting engineering by their general accomplishments.”

2018 ACEC CHAIR'S AWARD

Public Services and Procurement Canada (PSPC)

This award is bestowed annually by the ACEC Chair to an individual that has made exceptional contributions to the Canadian consulting engineering industry.

Member Awards and Achievements

2019 ALLEN D. WILLIAMS SCHOLARSHIP AWARD

Graham Lovely

The Allen D. Williams Scholarship is presented annually to a young professional (YP), employed by an ACEC member firm, who demonstrates a commitment to the consulting engineering industry in their province or territory.

2018 CANADIAN CONSULTING ENGINEERING AWARDS

The Canadian Consulting Engineering Awards are presented annually by the Association of Consulting Engineering Companies with *Canadian Consulting Engineering* magazine. Awards are bestowed to ACEC member firms who have achieved the highest level of excellence in quality of engineering, innovation and societal benefit. Categories recognize projects that are both technical and non-technical in nature and winners are selected by a panel of judges overseen by *Canadian Consulting Engineer* magazine.

In 2018, twenty projects, in a range of categories, were recognized with Awards of Excellence and, of these, five were selected for additional recognition with Special Achievement Awards, including the prestigious Schreyer Award.



Graham Lovely, winner of the 2019 Allen D. Williams Scholarship.

SCHREYER AWARD

The Schreyer Award is presented to the designers of the project with the highest technical merit. The Award is named in honour of former Governor-General Edward Schreyer.

Centre hospitalier de l'Université de Montréal (CHUM)

HH Angus and Associates Limited
Montreal, Quebec

TREE FOR LIFE AWARD

The Tree for Life Award is presented to the designers of a project that has distinguished itself by its commitment to the environment.

Vancouver International Airport Flywheel Energy Storage and Airfield Critical Power System

WSP
Richmond, British Columbia

AMBASSADOR AWARD

The Ambassador Award is presented to a project constructed or executed outside of Canada, which best showcases Canadian engineering expertise. In 2018 two projects were presented with this award.

Enhancing Dam Safety in Nepal

Hatch and Manitoba Hydro International
Katmandu, Nepal

Veer Kunwar Singh Bridge

McElhanney Consulting Services Ltd.
Near Chhapra, Bihar, India

ENGINEERING A BETTER CANADA AWARD

The Engineering a Better Canada Award is presented to a project that best showcases how engineering enhances the social, economic or cultural quality of life of Canadians.

Inuvik Tuktoyaktuk Highway

Tetra Tech Canada Inc. and Stantec

Inuvik to Tuktoyaktuk, Northwest Territories

AWARDS OF EXCELLENCE

BUILDINGS

Bank of Canada Head Office Renewal Project

Bouthillette Parizeau (BPA)

Ottawa, Ontario

Centre hospitalier de l'Université de Montréal (CHUM)

HH Angus and Associates Limited

Montreal, Quebec



Delegate at the 2018 ACEC national leadership conference.

Shane Homes YMCA at Rocky Ridge

RJC Engineers

Calgary, Alberta

Calgary Compost Facility

Stantec

Calgary, Alberta



Engineering excellence was recognized at the 2018 Canadian Consulting Engineering Awards gala.

Member Awards and Achievements

TRANSPORTATION

St. Croix River Crossing

COWI North America and HDR

Oak Park Heights Minnesota to St. Joseph, Wisconsin

Terwillegar Park Footbridge

Stantec

Edmonton, Alberta

Inuvik Tuktoyaktuk Highway

Tetra Tech Canada Inc. and Stantec

Inuvik to Tuktoyaktuk, Northwest Territories

WATER RESOURCES

Reducing Life Safety Risks to the Kashechewan First Nation Community

Hatch and FHR Inc.

Kashechewan First Nation, Ontario

Drayton Valley Water Treatment Plant

ISL Engineering and Land Services Ltd.

Drayton Valley, Alberta



Reducing Life Safety Risks to the Kashechewan First Nation Community - 2018 Award of Excellence.



Area Risk Assessment for Ship-Source Spills - 2018 Award of Excellence.

Squamish Integrated Flood Hazard Management Plan

Kerr Wood Leidal Associates Ltd.

Squamish, British Columbia

Sanitary Grit Treatment and Recovery Facility

Stantec

Edmonton, Alberta

Town of Ladysmith Wastewater Treatment Plant Upgrade

WSP

Ladysmith, British Columbia

ENVIRONMENTAL REMEDIATION

Enhanced Anaerobic Bioremediation

PINTER & Associates Ltd.

La Ronge, Saskatchewan

NATURAL RESOURCES, MINING, INDUSTRY & ENERGY

Chaudière Falls Hydroelectric Redevelopment Project

Hatch

Ottawa, Ontario

Vancouver International Airport Flywheel Energy Storage and Airfield Critical Power System

WSP

Richmond, British Columbia

SPECIAL PROJECTS

Area Risk Assessment for Ship-Source Spills

Dillon Consulting Limited

Ottawa, Ontario

PROJECT MANAGEMENT

Gahcho Kué Diamond Mine

Hatch

Kennedy Lake, Northwest Territories

Vancouver Convention Centre West Sustainability Consulting and LEED® Platinum Project Management

WSP

Vancouver, British Columbia

INTERNATIONAL

Enhancing Dam Safety in Nepal

Hatch and Manitoba Hydro International

Katmandu, Nepal

Veer Kunwar Singh Bridge

McElhanney Consulting Services Ltd.

Near Chhapra, Bihar, India



Vancouver Convention Centre West Sustainability Consulting and LEED® Platinum Project Management - 2018 Award of Excellence.

Independent Auditor's Report on Summary Financial Statements

To the Members of
Association of Consulting Engineering Companies – Canada /
Association des firmes de génie-conseils – Canada

OPINION

The summary financial statements, which comprise the summary statement of financial position as at March 31, 2019, and the summary statements of operations and changes in net assets for the year then ended, and related notes, are derived from the audited financial statements of the Association of Consulting Engineering Companies – Canada / Association des firmes de génie-conseils – Canada (the “Association”) for the year ended March 31, 2019.

In our opinion, the accompanying summary financial statements are a fair summary of the financial statements, in accordance with the criteria disclosed in Note 1 to the summary financial statements.

SUMMARY FINANCIAL STATEMENTS

The summary financial statements do not contain all the disclosures required by Canadian accounting standards for not-for-profit organizations. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the Association's audited financial statements and the auditor's report thereon.

The summary financial statements and the audited financial statements do not reflect the effects of events that occurred subsequent to the date of our report on the audited financial statements.

THE AUDITED FINANCIAL STATEMENTS AND OUR REPORT THEREON

In our report dated May 29, 2019, we expressed an audit opinion on the audited financial statements, which included an “Other Matter” paragraph referring to the report of the predecessor auditor for the information presented for the year ended March 31, 2018.

MANAGEMENT'S RESPONSIBILITY FOR THE SUMMARY FINANCIAL STATEMENTS

Management is responsible for the preparation of the summary financial statements in accordance with the criteria disclosed in Note 1 to the summary financial statements.

AUDITOR'S RESPONSIBILITY

Our responsibility is to express an opinion on whether the summary financial statements are a fair summary of the audited financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810, « Engagements to Report on Summary Financial Statements ».

COMPARATIVE INFORMATION

The summary financial statements for the year ended March 31, 2018 were reported on by another auditor on June 1, 2018.

The image shows a handwritten signature in black ink that reads "Deloitte LLP". The signature is written in a cursive, flowing style.

Chartered Professional Accountants,
Licensed Public Accountants
May 29, 2019

Summary Statement of Operations

YEAR ENDED MARCH 31, 2019

	2019	2018
REVENUE		
Membership dues	\$ 1,396,462	\$ 1,330,982
Association events	498,031	354,210
Association programs	89,021	143,064
Dividends and interests	41,789	44,328
Change in unrealized gain on investments	58,726	(32,238)
Publication	6,043	7,539
	2,090,072	1,847,885
EXPENSES		
Operating expenses	1,508,005	1,502,207
Association events	421,561	335,482
Association programs	147,674	95,936
Publication	5,563	4,331
	2,082,803	1,937,956
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	\$ 7,269	\$ (90,071)

Summary Statement of Financial Position

YEAR ENDED MARCH 31, 2019

	2019	2018
ASSETS		
CURRENT ASSETS		
Cash	\$ —	\$ 2,373
Short-term investments	134,223	—
Accounts receivable	26,450	31,765
Inventories	628	2,518
Prepaid expenses	53,132	50,153
	214,433	86,809
INVESTMENTS	980,567	1,015,347
CAPITAL ASSETS	42,998	42,162
	1,023,565	1,057,509
	\$ 1,237,998	\$ 1,144,318
LIABILITIES		
CURRENT LIABILITIES		
Bank indebtedness	\$ 6,464	\$ —
Bank loan	150,000	105,000
Accounts payable and accrued liabilities	170,668	117,071
Deferred revenue	33,300	51,950
	360,432	274,021
NET ASSETS		
Unrestricted	134,568	128,135
Internal Restrictions		
- General Reserve	700,000	700,000
- Invested in capital assets	42,998	42,162
	877,566	870,297
	\$ 1,237,998	\$ 1,144,318

Summary Statement of Changes in Net Assets

FOR THE YEAR ENDED MARCH 31, 2019

	Unrestricted	General Reserve	Invested in capital assets	2019 Total	2018 Total
BALANCE, BEGINNING OF YEAR	\$ 128,135	\$ 700,000	\$ 42,162	\$ 870,297	\$ 960,368
Excess (deficiency) of revenue over expenses	7,269	-	-	7,269	(90,071)
Amortization of capital assets	12,566	-	(12,566)	-	-
Investment in capital assets	(13,402)	-	13,402	-	-
BALANCE, END OF YEAR	\$ 134,568	\$ 700,000	\$ 42,998	\$ 877,566	\$ 870,297

Note to the Summary Financial Statements

MARCH 31, 2019

BASIS OF PRESENTATION

The attached summary financial statements, prepared from the audited financial statements for the year ended March 31, 2019, only include the statement of financial position as at March 31, 2019, the statement of operations and the statement of changes in net assets for the year then ended of the Association of Consulting Engineering Companies - Canada / Association des firmes de génie-conseils - Canada. The summary financial statements do not include the statement of cash flows, the accounting policies and additional information used in the complete financial statements prepared in accordance with Canadian accounting standards for not-for-profit organizations. Complete audited financial statements are available upon request from the Association.

ACEC Executive Committee, Board of Directors and Staff

EXECUTIVE COMMITTEE

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Michael Snow
Golder Associates Ltd.

Chair-Elect (Saskatchewan)
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Past-Chair (Manitoba)
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AECOM

Vice-Chair and Treasurer (Ontario)
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Morrison Hershfield

Vice-Chair (Alberta)
Sheldon Hudson
Al-Terra Engineering Ltd.

Vice-Chair (Northwest Territories)
Walter Orr
Stantec

Vice-Chair (Quebec)
David Murray
CIMA+

ACEC BOARD OF DIRECTORS

AS OF MARCH 31, 2019

Director (Alberta)
Helder Afonso
Associated Engineering

Director (British Columbia)
Siobhan Robinson
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Director (British Columbia)
Tim Stanley
Stratice Consulting

Director (British Columbia)
Ken Wiecke
AMEC Foster Wheeler

Director (New Brunswick)
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Opus International Consultants (Canada) Limited

Director (Newfoundland/Labrador)
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Tiller Engineering Inc.

Director (Nova Scotia)
Nick Tobin
Eastpoint

Director (Prince Edward Island)
Kerry Taylor
Harbourside Engineering

Director (Quebec)
Alexandre Bélisle
Johnston-Vermette

Director (Quebec)
Martin Héту
WSP

Director (Quebec)
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BB4

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Vice-President, Finance and Administration
Jean-Marc Carrière

Vice-President, Programs and Member Services
Martine Proulx

Director of Business Development and Corporate Partnerships
Mark Buzan

Lead Organizer, Programs and Meetings
Julie Jacquard

Senior Communications and Marketing Specialist
Christina Locmelis

IM/IT Systems Specialist
Martin Savard

Executive Assistant
Amélie Cantin/Anita Gaucher

Member Organizations

2018-2019

MEMBER ORGANIZATIONS

Association of Consulting Engineering Companies – Canada

President and Chief Executive Officer

John Gamble

Chair

Michael Snow

Association of Consulting Engineering Companies – British Columbia

President and Chief Executive Officer

Keith Sashaw/Caroline Andrewes

Chair

Kevin Savage

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Association des firmes de génie-conseil – Québec

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Chair

Isabelle Jodoin

Consulting Engineers of Alberta

Chief Executive Officer

Ken Kozakewich

President

Derek Ciezki

Consulting Engineers of Nova Scotia

Executive Director

P.S. (Skit) Ferguson

President

Andrew Thalheimer

Consulting Engineers of Ontario

Chief Executive Officer

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Chair

Christine Hill

Committees

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Bullé Consulting Ltd.

David Murray
CIMA+

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Stantec

Todd Smith
AECOM

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Jean-Marc Carrière
ACEC Staff Resource

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R. J. McKee Engineering Ltd.

Andy Robinson
Robinson Consultants Inc.

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Golder Associates Ltd.

David Wilson
AECOM

John Gamble
ACEC President and CEO

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Dillon Consulting Limited

François Lauzon
Stantec Consulting Ltd.

John Moore
J.L. Richards & Associates Limited

David Wilson
AECOM

John Gamble
ACEC President and CEO

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Glen Campbell
CIMA+

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Carbonic

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RJ Bartlett Engineering Ltd.

Christine Harries
SNC Lavalin Inc.

Kyla Kirk
CH2M HILL

Tijana Smiljanic
McElbanney Consulting Services Ltd.

Lia Spidlen
Association of Consulting Engineering Companies of British Columbia

Christina Locmelis
ACEC Staff Resource

Committees

ACEC YOUNG PROFESSIONAL NETWORK (YPN)

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Tyson Ehnes
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Stantec Consulting Ltd.

Lucas Storey (New Brunswick Co-Rep)
Dillon Consulting Limited

Michael Tiller
(Newfoundland/Labrador)
Tiller Engineering Inc.

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(Northwest Territories)
Dillon Consulting Limited

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(Saskatchewan)
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McElhanney Consulting Services Ltd.

Cory Wilson (FIDIC)
McElhanney Consulting Services Ltd.

Christina Locmelis
ACEC Staff Resource

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ENCON

Andrew Heal
Heal and Co. LLP

Sylvia Jungkind
WSP

Kevin Murphy
CBCL Limited

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ACEC President and CEO

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Sheldon Hudson
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Bullé Consulting Ltd.

David Murray
CIMA+

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Stantec

Todd Smith
AECOM

John Gamble
ACEC President and CEO

Jean-Marc Carrière
ACEC Staff Resource

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Leon Botham
NewFields

Lawrence Lukey
Bullé Consulting Ltd.

Todd Smith
AECOM

Dorothy Williams

John Gamble
ACEC President and CEO

Jean-Marc Carrière
ACEC Staff Resource

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Bullé Consulting Ltd.

Alexandre Bélisle
Johnston-Vermette

Helder Afonso
Associated Engineering

John Gamble
ACEC President and CEO

Membership as of June 1, 2019

PLANNING COMMITTEE

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Bullé Consulting Ltd.

Martin Gordon
*Opus International
Consultants (Canada)
Limited*

David Murray
CIMA+

Walter Orr
Stantec

John Gamble
ACEC President and CEO

John Gamble
ACEC President and CEO

Martine Proulx
ACEC Staff Resource

Christina Locmelis
ACEC Staff Resource

ACEC NATIONAL LEADERSHIP CONFERENCE ADVISORY GROUP

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Stantec Consulting Ltd.

Anthony Karakatsanis
Morrison Hershfield

Siobhan Robinson
*Kerr Wood Leidal Associates
Ltd.*

Todd Smith
AECOM

Michael Snow
Golder Associates Ltd.

Member firms listed from west to east,
based on head office location.

YUKON

Dorward Engineering
Services Ltd.
Inukshuk Planning &
Development Ltd.
Northern Climate
Engineering Ltd.
Underhill Geomatics Ltd.

CDM Smith Canada
Chatwin Engineering Ltd.
CitiWest Consulting Ltd.
Collings Johnston Inc.
COWI North America
Ltd.
CTQ Consultants
CWMM Consulting
Engineers Ltd.
DMD & Associates
Electrical Consultants
Ltd.

NORTHWEST TERRITORIES

BluMetric Inc. (WESA)
Flat River Consulting
Guy Architects &
Engineers Ltd.
HoEvEng Consulting Ltd.
KBL Environmental
White Bear Geomatics
Ltd.
Williams Engineering
Canada Inc.

Entuitive
Fast + Epp
Frykberg Innovations Inc.
GeoWest Engineering
Ltd.
Gygax Engineering
Associates Ltd.
Hedgehog Technologies
Horizon Engineering Inc.
InterCAD Services Ltd.
J. E. Anderson &
Associates
Jade West Engineering Co.
Ltd.

BRITISH COLUMBIA

AECOM
AES Engineering
Allnorth Consultants
Limited
Aplin Martin
Ausenco Engineering
Canada Inc.
BGC Engineering Inc.
Binnie Consulting Ltd.
Brown and Caldwell
Bunt & Associates
Engineering (B.C.) Ltd.
Bush, Bohlman &
Partners LLP

Jensen Hughes Consulting
Canada Ltd.
Kerr Wood Leidal
Associates Ltd.
Klohn Crippen Berger
Ltd.
Knight Piesold Ltd.
Koers & Associates
Engineering Ltd.
Kontur Geotechnical
Consultants Inc.
Layton Consulting Ltd.
McElhanney Ltd.

Membership as of June 1, 2019

McMillen Jacobs
Associates
Moffatt & Nichol
Mott MacDonald
Onsite Engineering Ltd.
PBX Engineering Ltd.
Pinchin
Piteau Associates
Engineering Ltd.
RAM Consulting Inc
RJC Engineers
RKTG Associates Ltd.
Rocky Point Engineering
Ltd.
Roy Campbell Ltd.
SCS Materials Engineers
Ltd.
Senez Consulting Ltd.
SKC Engineering Ltd.
SRK Consulting (Canada)
Inc.
Stratice Consulting
Thurber Engineering Ltd.
Urban Systems Ltd.
Villholth Jensen &
Associates Ltd.
Watson Engineering Ltd.
West Coast Road Testing
& Consulting Ltd.
Westmar Advisors Inc.

ALBERTA

Akron Engineering
Consultant's Group Ltd.
Almor Testing Services
Ltd.
Al-Terra Engineering (Red
Deer) Ltd.
Al-Terra Engineering Ltd.
AN-GEO Environmental
Consultants Ltd.

ARA Engineering Ltd.
a McIntosh Perry
Company
Arrow Engineering Inc.
Associated Engineering
Barr Engineering &
Environmental Science
Canada Ltd.
BPTEC Engineering Ltd.
CTM Design Services Ltd.
CVL Engineers Inc.
D.E.S. Engineering
Limited
DIALOG
Eagle Engineering Corp.
ENA2 Innovative
Consulting Inc.
FVB Energy Inc.
GeoMetrix Group
Engineering Ltd.
Great Northern
Engineering
Consultants Inc.
Howe Gastmeier Chapnik
Limited (HGC
Engineering)
ISL Engineering and Land
Services Ltd.
J.R. Paine & Associates
Ltd.
M2 Engineering
Magna IV Engineering
McIntosh Lalani
Engineering Ltd.
MCW Hemisphere Ltd.
MPA Engineering Ltd.
MPE Engineering Ltd.
Mulvey + Banani
International (Alberta)
Inc.
Northwest Hydraulic
Consultants Ltd.

OGL Engineering
ONEC Building Systems
Inc.
Pasquini & Associates
Consulting Ltd.
Patching Associates
Acoustical Engineering
Ltd.
Ready Engineering
Corporation
Roseke Engineering Ltd.
Rotaflow Controls Inc.
Sameng Inc.
Scheffer Andrew Ltd.
SE Design and Consulting
Inc.
SMA Consulting Ltd.
SMP Engineering
Stantec Consulting Ltd.
Stephenson Engineering
Ltd.
Stratum Logics Inc.
T2 Utility Engineers Inc.
Tetra Tech Canada Inc.
V3 Companies of Canada
Ltd.
Wave Engineering
Consultants Inc

SASKATCHEWAN

49North Engineering
Corp. a division of
Building Solutions
Apogee Inc.
ALFA Engineering Ltd.
BBK Engineering
Saskatoon Ltd.
BCL Engineering Ltd.
Beacon Engineering
Beckie Hydrogeologists
(1990) Ltd.

Brownlee Beaton Kreke
(Regina) Ltd.
Catterall & Wright
Clifton Associates Ltd.
Clunie Consulting
Engineers Ltd.
Daniels Wingerak
Engineering Ltd.
D-Code Engineering Ltd.
DKM Engineering Ltd.
DL Minter Engineering
Inc.
ENGCOMP Engineering
& Computing
Professionals Inc.
Ground Engineering
Consultants Ltd.
HDA Engineering Ltd.
Inertia Solutions Inc.
J.D. Mollard and
Associates (2010)
Limited
JC Kenyon Engineering
Inc.
Key West Engineering
Ltd.
Missinipi Water Solutions
Inc.
NEES Consulting
NewFields
P. Machibroda
Engineering Ltd.
PINTER & Associates
Ltd.
Prakash Consulting Ltd.
PWA Engineering (2013)
Ltd.
R.J. England Consulting
Ltd.
Rempel Engineering &
Management Ltd.
Resource Management
International Inc.

Ritenburg & Associates Ltd.
 Robb Kullman Engineering LLP
 Rockford Engineering Works Ltd.
 SAL Engineering Ltd.
 Topping Engineering Ltd.
 Trace Associates Inc.
 TRON Engineering Inc.
 Walker Projects Inc.
 WaterMark Consulting Ltd.

MANITOBA

Accutech Engineering Inc.
 Barnes & Duncan
 Boge & Boge (1980) Ltd.
 CGM Engineering Ltd.
 Crosier Kilgour & Partners Ltd.
 DGH Engineering Ltd.
 Dyregrov Robinson Inc.
 ENG-TECH Consulting Limited
 J.R. Cousin Consultants Ltd.
 KGS Group
 Neegan Burnside Ltd.
 Sison Blackburn Consulting Inc.
 SMS Engineering Ltd.
 Teshmont Consultants LP
 Tower Engineering Group

ONTARIO

-30- Forensic Engineering
 A.J. Clarke and Associates Ltd.
 Adjeleian Allen Rubeli Limited
 Aercoustics Engineering Limited
 AIA Engineers Ltd.
 Ainley Group
 Aiolos Engineering Corporation
 Anrep Krieg Desilets Gravelle Ltd.
 Aquafor Beech Limited
 Archibald Gray & McKay Engineering Ltd.
 Arcon Engineering Consultants Limited
 Arup
 Atkins & Van Groll Consulting Eng
 Atkinson Engineering Inc.
 B. J. Tworzyanski Limited
 B. M. Ross and Associates Limited
 BA Consulting Group Ltd.
 Black & Veatch Canada Company
 Blackwell Structural Engineers
 Buchan, Lawton, Parent Ltd
 Can-Technologies Inc.
 Cemcorp Ltd.
 CHA Canada, Inc.
 Chorley & Bisset Ltd.
 Civil ArSa Engineering Inc.
 Cole Engineering Group Ltd.

Comcor Environmental Limited
 Consultec Ltd.
 Cowater International Inc.
 Crossey Engineering Ltd.
 Cunliffe & Associates Inc.
 Cyril J. Demeyere Limited
 D.G. Biddle & Associates Limited
 D.M. Wills Associates Limited
 David Schaeffer Engineering Ltd.
 Davroc & Associates Ltd.
 Dearden and Stanton Limited
 DECAST Ltd.
 Development Engineering (London) Limited
 Dillon Consulting Limited
 Doherty Engineering Inc.
 Doug Dixon & Associated
 DST Consulting Engineers Inc.
 Electrical Engineering Group
 Engineering Harmonics Inc.
 EPCM Services Ltd.
 Eramosa Engineering Inc.
 exp Services Inc.
 G.Bachir
 G.D. Jewell Engineering Inc.
 G.L. Tiley & Associates Limited
 GEMTEC Consulting Engineers and Scientists Ltd.
 GeoTerre Limited
 GHD Limited
 GM BluePlan

Golder Associates Ltd.
 Goodkey Weedmark & Associates Limited
 Greenview Environmental Management Limited
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