



Shaping Tomorrow's World

# ANNUAL REPORT

2014-2015



ASSOCIATION OF CONSULTING  
ENGINEERING COMPANIES | CANADA

ASSOCIATION DES FIRMES  
D'INGÉNIEURS-CONSEILS | CANADA

# ACEC at a Glance

## THE LEADING VOICE FOR THE BUSINESS OF CONSULTING ENGINEERING IN CANADA

The Association of Consulting Engineering Companies (ACEC) represents companies in Canada that provide professional engineering services to both public and private-sector clients. These services include the planning, design and execution of all types of engineering projects as well as providing independent advice and expertise in a wide range of engineering and engineering-related fields. Through offering these services, ACEC member companies have a direct influence on virtually every aspect of the economic, social and environmental quality of life in Canada. Moreover, as part of a regulated profession, the engineers employed by ACEC companies are obligated by law to act with fidelity to the public interest.

Founded in 1925, ACEC today is a member-governed association of over 400 independent consulting engineering companies, and 12 provincial and territorial Member Organizations. Consulting engineering in Canada is a \$28.4 billion a year industry. Canada is globally recognized for its engineering services and is the fifth largest exporter of engineering services in the world. ACEC members directly employ more than 75,000 Canadians.

ACEC is a member of the Fédération Internationale d'Ingénieurs Conseils (FIDIC), the global voice of consulting engineering.

## THE ACEC LOGO

The ACEC logo evokes a maple leaf encircled by the engineers' Iron Ring – a recognized and respected symbol of the engineers' great responsibility and duty to the public. In this vein, ACEC member firms aspire to be the trusted advisors to their clients – relied upon for innovative, sustainable solutions to some of society's greatest challenges. The ring was designed with 12 discrete elements representing each of our provincial and territorial Member Organizations.



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The resultant abstract presentation of the ring also suggests both a globe on its axis and a sense of motion and change. This represents the talented, business-minded professionals who apply their knowledge and expertise to improve quality of life for Canadians and the broader international community. This is reinforced by ACEC's concise, aspirational tagline: "Shaping tomorrow's world."

*Cover image: Canadian Museum for Human Rights, Winnipeg, Manitoba – 2014 Schreyer Award*

# A National Perspective



With 12 Member Organizations across Canada, ACEC represents the business and professional interests of its members to government and other stakeholders.

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# Chair's Report



*Anne Poschmann, P.Eng.  
Chair of the Board 2014-2015*

## **SPEAKING OUT FOR THE INDUSTRY**

ACEC has made the industry's voice heard on issues of business, public policy and regulatory affairs. ACEC and the consulting engineering sector are regarded as credible and key stakeholders in both the private and public sectors. Working with our 12 provincial and territorial Member Organizations (MOs) across Canada, ACEC staff and volunteers from the industry have spoken out on the need for infrastructure investment, responsible resource development and a more favourable business and regulatory climate for the industry.

## **FACING CHALLENGES AND OPPORTUNITIES**

The consequences of the current economic climate and resultant government deficits are creating pressure in both the public and private sectors to reduce spending. While this situation creates challenges, it also offers opportunities to consulting engineering companies.

Industry clients are facing a need to manage limited resources and maximize return on investment. We have an opportunity to demonstrate that selecting a consulting engineering firm is an investment decision that has a dramatic impact on a project's success. An appropriate investment in professional services at the outset of a project can potentially reduce capital, maintenance and operating costs while improving reliability and extending service life.

This is why ACEC is advocating on behalf of their members and clients for the use of qualifications-based selection (QBS) for procuring engineering services. QBS encourages the selection of the most qualified team that will work with the owner to jointly develop the required scope of services, appropriate schedule and a fee commensurate with the scope. The objective is to agree on expectations and what can be accomplished within available budgets, while at the same time delivering innovative solutions to complete the project and meet those expectations.

Thanks to the efforts of consulting engineering associations across the country, QBS is beginning to gain more acceptance from informed and knowledgeable clients. We, along with our clients, need to continue to share our success stories and build upon them.

### **EMBRACING DIVERSITY**

Consulting engineers share the unique privilege of shaping the world and contributing to the quality of life we enjoy as Canadians. It is a responsibility we do not take lightly and it is one we must embrace as our industry continues to change alongside an evolving society. Therefore, in order to fully and meaningfully meet this responsibility, we must strive to truly reflect our diverse society. Such diversity takes us one step closer to our goal of being a profession and an industry that is recognized for our achievements and regarded as trusted advisors to society. In fact, if we consider engineering to be a nexus that integrates scientific and technical knowledge with societal needs and values, then diversity will allow us to do our job better.

Furthermore, our industry is at the precipice of transformation and it is imperative that we work collectively to align our business models with new realities and new ways of doing business. As competition for talent increases worldwide, it becomes vital that we remove any barriers to recruiting and retaining top talent in the consulting engineering sector.

ACEC is responding to this transformation. Women are abounding on ACEC's provincial Boards and early in my term as the first female Chair in the 89-year history of this dynamic organization, I was privileged to attend a reception showcasing a marvelous initiative in Manitoba called Technical Women in Consulting Engineering (TWICE). It was a wonderful eye opener reinforcing that while we have made advances, diversity is indeed a huge challenge in our industry. It is not just a question of


women; it is a question of diversity in all aspects of our Canadian population.

### **A REWARDING YEAR**

It has been a challenging yet rewarding year and we have made many strides forward in our priority areas, however, there is more to do. Our incoming Chair, Perry Mitchelmore, has shown us over this past year that he has more than enough passion and drive to move our efforts to the next level to strengthen our industry and the association. I wish him and the new Board best wishes for an even more successful year ahead.

It goes without saying that our accomplishments this year would not have been possible without the support and advice of the 2014-2015 Board of Directors. I am honoured to have worked with this great team. We have a strong governance model and a solid strategic plan that have allowed the Board to be more forward looking and strategic.

I also want to acknowledge our hard working staff in Ottawa, led by our President and CEO John Gamble. Our team in Ottawa takes the direction set by the Board and runs with it day-to-day. They promote the value of engineering services to clients and parliamentarians, provide professional and business development programming and organize spectacular networking events. We are fortunate to have such capable ambassadors and advocates for our members and our industry.



**Anne Poschmann, P.Eng.**  
Chair of the Board 2014-2015

# President's Report



*John D. Gamble, CET, P.Eng.  
President and CEO*

## **A STRATEGIC FOCUS**

ACEC is steadfast in its mission of promoting a business environment that recognizes and rewards our members' expertise and contributions to society. There is no profession or industry that compares in terms of vital importance to all aspects of our social, economic and environmental quality of life.

This past year has presented numerous challenges to both our member firms and to the association itself. However, while the market for engineering services remains soft in some sectors, there are some encouraging signs for the future.

The ACEC Board has commendably sustained a long-term vision and continues to make strategic investments as we work in perpetuity to provide the greatest value proposition to members. We have continued to focus on member engagement and outreach to private sector firms, particularly in the resource sector. Despite another challenging year, ACEC has chosen to continue to invest some of its reserve funds to support initiatives that will allow us to grow and strengthen the association which will in turn strengthen our industry. We are fortunate that effective and prudent leadership from successive Boards has allowed us to grow and maintain healthy reserves in recent years. Moving forward, we will be again investing some of our reserves to continue pursuing important strategic initiatives in 2015-2016. We will also be pursuing opportunities for non-dues revenues in the future that will allow ACEC to expand its advocacy and programs while providing more financial security and value to members.

## **CREATING OPPORTUNITIES IN THE PUBLIC SECTOR**

ACEC has been at the forefront of advocating for the need for the federal government's leadership and investment in public infrastructure. The recently announced \$53B New Building Canada Plan, and other commitments by the federal government, are welcome news but much more remains to be done.

This is why, with an election set for October 2015, ACEC has drafted a detailed and engaging election strategy targeted at sitting Members of Parliament and all candidates in ridings across Canada. Leading with its hashtag tagline #VoteInfrastructure, highlighting the social media element of the campaign, ACEC launched [www.VoteInfrastructure.ca](http://www.VoteInfrastructure.ca), a microsite designed to engage our membership and the public by allowing visitors to the site the option to email a letter directly to their personal MP and candidates asking them to make infrastructure investment a top election priority.

Long-term, predictable infrastructure investment is not only vital to our quality of life; it is an opportunity for our members to make a meaningful contribution to our clients and to Canadians. The business certainty offered by long-term, predictable investments allow our members to make informed business decisions that enable them to innovate, prosper and build capacity through investments in human and technology resources.

## CREATING OPPORTUNITIES IN THE PRIVATE SECTOR

Another area where the interests of ACEC members and the economic interests of Canada are aligned, and in which ACEC has become increasingly active, is the promotion of responsible resource development. ACEC has spoken out publicly on the importance of resource infrastructure to access Canada's natural resources and safely and responsibly transport them to market. ACEC partnered with the Mining Association of Canada to develop policy recommendations that would stimulate resource development in northern and remote areas of Canada and create economic opportunity and prosperity – not only in these areas but across Canada. ACEC has also spoken out publicly on the importance of a diverse energy sector that includes the responsible development of both traditional and alternative energy sources.

## A STRONG TEAM, STRONG MEMBERSHIP

Over the past year, Anne Poschmann and I had the opportunity to travel across the country, meeting with our 12 provincial and territorial Member Organizations (MOs), member firms and many of our volunteers. This annual tour allows ACEC to support provincial and territorial associations in their advocacy, image building and member recruitment/retention activities. These associations across the country do excellent work on behalf of the members, particularly in addressing local and regional issues and engaging with their stakeholders. They are critical to our success.

The accomplishments you'll read about in the coming pages would not have been possible without the hard work of ACEC volunteers and staff, led by our Board. Both volunteers and Board members freely share their experience and expertise through participation on ACEC committees and task forces.

ACEC is supported by a diverse and talented staff in Ottawa. I want to thank Jean-Marc Carrière, Randi Goddard, Laura Allardyce, Martine Proulx, Martin Savard, and Julie Jacquard for their hard work, creativity and commitment to the association and to its members.

In closing, I wish to thank Anne Poschmann and the 2014-2015 Board of Directors for their support and strategic leadership. Guided by a long-term vision for the industry and open to new and innovative ideas, they hold the association and themselves to a high standard of professionalism and accountability. I look forward to continuing our important work with our incoming Chair, Perry Mitchelmore, and our new Board.



**John D. Gamble, CET, P.Eng.**  
President and CEO

# Our Vision, Mission and Strategic Pillars

## VISION

A successful, trusted and sustainable consulting engineering industry

## OUR MISSION AND PRIORITIES

The mission of the Association of Consulting Engineering Companies is promoting a business environment that recognizes and rewards our members' expertise and contributions to society.

ACEC works with the federal government and other national stakeholders to promote a positive business and regulatory climate that allows our members to provide the highest level of services and best possible value to their clients. ACEC is also a resource to members on industry issues and trends.

### Our Strategic Pillars

- 1 Public and private sector advocacy on national issues
- 2 Image and profile building
- 3 Client liaison and business practice support
- 4 Member engagement and communication

ACEC's programs and services are continually being evaluated and enhanced to offer opportunity and value to members.

# Year in Review 2014-2015

## STRATEGIC PILLARS AND ACTIVITIES

ACEC's four strategic pillars were realized through the following activities and initiatives.

### PUBLIC AND PRIVATE SECTOR ADVOCACY ON NATIONAL ISSUES

We **influence** the federal government and other national stakeholders to **create a favorable regulatory and business climate** for engineering companies.

- Our annual **Parliament Hill Day** provides opportunities for representatives of ACEC member firms to meet face-to-face with federal politicians on issues of major importance to our industry.
- In 2014, we launched the **Parliamentary Partners** program, an initiative which invites ACEC members, including past participants of ACEC's Parliament Hill Day, to advocate on behalf of the consulting engineering sector to Members of Parliament and candidates in their own communities, leveraging ACEC members' local connections year-round.
- We monitor federal **government bills, regulations, programs and policies**; and we develop position papers and briefing notes that support ACEC policies.
- ACEC staff meets regularly with **federal politicians from all parties** and with key decision makers in the civil service on priority industry issues.
- ACEC presents to **House of Commons committees** including Finance, Government Operations and Transportation and Infrastructure.



- ACEC participates in the **federal budget** “lock-up” each year and, within hours, reports on how the budget impacts consulting engineers and their clients.

## IMAGE AND PROFILE BUILDING

We **raise the profile** of consulting engineers and **showcase their contributions** to Canada’s social, economic and environmental quality of life.

- The **Canadian Consulting Engineering Awards** showcase the year’s best projects by ACEC member firms before an audience of industry leaders and key stakeholders. It makes ACEC one of the highest profile industry associations in Canada. For information on entering a project in the awards program, visit [www.canadianconsultingengineer.com](http://www.canadianconsultingengineer.com).
- We **partner with other organizations** and support programs that provide opportunities to raise the profile of consulting engineering to clients, politicians and other industries. Some of our partners include the Federation of Canadian Municipalities, the Mining Association of Canada, industry and professional associations and federal government departments and agencies.
- Our **Engineering Legacies** multi-media student outreach campaign showcases consulting engineering as the career of choice for engineering students. Since 2009, ACEC and its Member Organizations have made **presentations to over 5,000 engineering students** across Canada. Visit [www.engineeringlegacies.com](http://www.engineeringlegacies.com).
- Canada is one of the strongest and most influential voices in the **International Federation of Consulting Engineers** (FIDIC) with ACEC members playing key roles on the Executive Committee, the Business Practices Committee and annually on the conference program.
- We work with Foreign Affairs, Trade and Development Canada to help ACEC members explore **international market opportunities**.
- Each year, ACEC oversees a process for awarding the prestigious **Allen D. Williams scholarship** to a young professional of an ACEC member firm, enabling the winner to attend the annual FIDIC conference.



*Participants at the 2014 Canadian Consulting Engineering Awards Gala*

# Year in Review 2014-2015

## CLIENT LIAISON AND BUSINESS PRACTICE SUPPORT

We are **recognized by public and private-sector clients** (and the consulting engineering industry) as the **authority on business practice issues**.

- We work with our members, insurance experts and leading industry lawyers to provide a suite of **professional service agreements** for consulting engineering companies and their clients.
- ACEC represents the consulting engineering sector on the **Construction Industry Consultative Committee (CICC)** and the **Canadian Construction Documents Committee (CCDC)**.
- ACEC participates in the **Canadian Infrastructure Report Card** and the **Institute for Building Information Modeling in Canada**.
- We are an official supplier of **ACEC, FIDIC and CCDC documents**. Members may also access documents from the American Council of Engineering Companies at members' prices.
- We monitor **industry trends** through ACEC's business benchmarking survey, compensation and benefits survey, client survey, and identify relevant external statistics and surveys. In 2014, we partnered with ACEC Corporate Partner Deltek on their financial performance benchmarking survey of architecture and engineering firms. ACEC also conducted a comprehensive member engagement and sector study to gain insights into issues impacting the sector.
- We develop and contribute to reference materials and best practices for use by

our members and their clients including *Understanding P3s in Canada* by ACEC, *Best Practice: Selecting a Professional Consultant* by InfraGuide, *Sustainable Development for Canadian Consulting Engineers* by ACEC and *Demystifying succession in a consulting engineering firm* by ACEC and our corporate partner Grant Thornton.

- Our annual **Leadership Summit** offers industry leaders and young professionals a business program focusing on key industry issues, business practices, forecasts and emerging trends. These leaders also share experiences and ideas through **industry sector roundtables**. The roundtables at the 2014 ACEC Leadership Summit in Winnipeg, Manitoba, focused on business innovation and opportunities and challenges in the public, private and international sectors.
- We leverage **international relationships** with the American Council of Engineering Companies and FIDIC to observe trends and stay current on best practices in the industry.
- We offer relevant **training, seminars and webinars**, including programming through PSMJ Resources and DFS Seminars, to help principals, senior management and project managers make their projects and their firms more successful.



ACEC representatives prepare to meet with Members of Parliament during Parliament Hill Day

# What We Have Accomplished This Year

- We represent members' interests on the **Federal Industry Real Property Advisory Council (FIRPAC)**, a joint committee which acts as a liaison between key federal departments and organizations representing the design and construction sector.

## MEMBER ENGAGEMENT AND COMMUNICATION

We **encourage member participation and demonstrate value** for membership through effective **communication and engagement**.

- ACEC's Chair and President conduct a **national tour** of Member Organizations to solicit industry feedback on issues and trends.
- We **work cohesively with Member Organizations** to deliver products and services to our members.
- We are **improving and modernizing our communications tools**.
- We use **social media** to build the profile of the association and engage with members, stakeholders, government and engineering students.



*ACEC President and CEO John Gamble met with Hon. Kellie Leitch, MP, Minister of Labour and Minister of Status of Women to discuss opportunities for strengthening infrastructure in Canada*

## 2014 MEMBER ENGAGEMENT STUDY

ACEC engaged member firms and Member Organizations in a comprehensive study to better understand and improve the benefits and value members seek from the national and provincial/territorial associations. The data and in-depth findings captured by the study yielded valuable recommendations related to the associations' activities and programs. However, the research conducted in 2014 represents an ongoing process for ACEC; additional work is underway on lapsed and potential member firms working in the resource sector to collect more data on these stakeholders. Findings from this work will supplement the recommendations from the 2014 report.

## NEXT STEPS - MEMBER ENGAGEMENT STUDY

The next steps will be for ACEC and the Member Organizations to review the recommendations resulting from all of the data collected to develop an implementation strategy that will shape the association's future operational plan. The goal is to align current services and programs offered by ACEC and the provincial/territorial associations and develop new ones in an effort to further increase the value our member firms gain from their membership.

## SUPPORTING PUBLIC INFRASTRUCTURE INVESTMENT

As welcome as the announcement of the \$53 billion New Building Canada Plan was, there is still much to do. ACEC is recommending that a portion of any budget surplus be dedicated to infrastructure with a long-term goal that investments by all three levels of government return to historical levels of 6% of GDP.

# What We Have Accomplished This Year

## **ADDRESSING CANADA'S PREMIERS ON INFRASTRUCTURE, INTERPROVINCIAL TRADE AND PROCUREMENT**

In response to comments arising from the Council of the Federation summer meeting in Charlottetown, ACEC issued an open letter to Canada's Premiers. ACEC applauds the Premiers for significant attention being given to the need for infrastructure investment by all levels of government. ACEC also supports, in principle, enhancing internal trade within Canada. However, ACEC has also cautioned the Premiers that the recent New West Partnership Trade Agreement (NWPTA) contains provisions that have unintentionally discouraged the use of qualifications-based selection (QBS), the recognized best practice for procurement of engineering services. ACEC believes that QBS will provide innovation and long-term savings on some infrastructure projects.

## **PROMOTING NORTHERN RESOURCE DEVELOPMENT**

ACEC supported an initiative by the Mining Association of Canada, Prospectors & Developers Association of Canada and NWT & Nunavut Chamber of Mines to study the challenges of doing business in the North and identify strategies to encourage more public and private investment. The objective of this study was to establish the capital and operating cost differentials between exploration and mining developments in remote and northern Canada versus similar activity in more southerly, less remote parts of the country. It was concluded that the principle source of those cost differentials was a lack of infrastructure. The result of this study is a white paper with recommendations to the federal government that would stimulate investment from the mining and exploration in northern and remote areas of Canada. Adoption of the recommendations in this report will lead to commercial opportunities for ACEC member firms (and prospective ACEC member firms) that consult directly to the mining

and mineral exploration sectors as well as those that consult to northern and remote communities and agencies that will benefit from increased activity in the North. Further, ACEC support for this project has enhanced its relationship with the other sponsoring organizations.

## **CHAMPIONING RESPONSIBLE RESOURCE DEVELOPMENT**

ACEC, advocating on behalf of ACEC member firms in the resource and environmental sectors, was a contributor and sponsor of the 2014 Canadian Chamber of Commerce report *The Measures that Matter: How Canada's Natural Resources Sector Is Working to Protect the Environment*. ACEC volunteers who have assisted ACEC with positions on both oil & gas and mining related issues were provided an opportunity to review and provide input into the document. The report examines the ways in which Canadian industry and governments are addressing the environmental challenges of resource production, specifically within the forestry, mining, and oil and gas sectors. For each type of resource, the report provides a brief summary of the harvesting/extraction process and outlines the main environmental challenges posed by each stage of the process. It then describes some of the key strategies industry is using to address that particular environmental impact. The Chamber, recognizing the critical role that consulting engineers play in both resource development and environmental protection, specifically requested ACEC's input into the report.

## **INFLUENCING GOVERNMENT POLICY**

Given the tragic events in Ottawa on October 22, 2014, ACEC's Parliament Hill Day was cancelled. However, meetings were rescheduled at the request of many MPs. In addition, ACEC was able to leverage its Parliamentary Partners program and arrange meetings with 2014 Parliament Hill Day participants and their MPs in local ridings during the November 2014 and January 2015 parliamentary

break weeks. Key messages focused on the need to continue and expand infrastructure investment and develop policy to support the resource sector in northern Canada.

### **BRANDING THE INFRASTRUCTURE REPORT CARD**

ACEC joined the Steering Committee for the 2015 edition of the Canadian Infrastructure Report Card. The Steering Committee provides funding, governance and administration of this initiative. ACEC's role allows significant influence on the project and significant editorial influence on the report itself. The ACEC brand will be featured prominently on the Report Card website and the report itself. ACEC would also be a partner in the formal rollout of the completed report card.

### **STANDING UP TO EXPENSIVE REGULATIONS**

As a result of lobbying by ACEC and the Canadian Council of Independent Laboratories (CCIL), the Canadian Nuclear Safety Commission (CNSC) has withdrawn its proposal to have all licensees post a financial guarantee or bond in the amount of \$10,000 plus an additional \$3,000 for each nuclear densometer owned by the licensee. It is estimated that this proposal would have tied up over \$14 million dollars across the industry. Instead, CNSC is implementing a more realistic risk-based insurance model with an annual premium of approximately \$13 per densometer.

### **SUPPORTING ESSENTIAL ENERGY INFRASTRUCTURE**

Both traditional and renewable energy sources will continue to be important to Canada's future. ACEC has been supporting the approval of resource projects and associated infrastructure based on good science and sound engineering and has spoken out publicly on the need for strategic projects like Northern Gateway, Keystone XL and Energy East

alongside continued development of renewable energy.

### **STANDING UP FOR BUSINESS INTEGRITY AND TRANSPARENCY**

By way of a resolution passed at its annual general meeting, ACEC members unanimously adopted a statement of principles and policies pertaining to business integrity and transparency. The adopted principles were recommended by an ACEC task force and are consistent with those of the International Federation of Consulting Engineers (FIDIC).

### **SUPPORTING MEMBERS' RIGHT TO LITIGATION AND ALTERNATIVE DISPUTE RESOLUTION**

ACEC is aware that there are municipalities (and other public agencies) that are prohibiting engineering firms and contractors from participating in procurement opportunities with the municipality, sometimes for an extended period of time, if they are or have been engaged in either litigation or alternative dispute resolution (ADR) with that municipality. ACEC categorically opposes this practice. In support of its members, ACEC's Board of Directors has formally adopted a position on procurement during litigation and alternative dispute resolution.

### **CENTRE FOR BUSINESS INNOVATION**

ACEC has partnered with the Conference Board of Canada's Centre for Business Innovation (CBI). CBI reports are typically \$1000 each and free access to these reports is an exclusive benefit of ACEC membership. ACEC will also have input into potential research topics to be undertaken by the CBI and into the resultant reports.

# What We Have Accomplished This Year

## **CELEBRATING EXCELLENCE – CANADIAN CONSULTING ENGINEERING AWARDS GALA**

The Canadian Consulting Engineering (CCE) Awards Gala was held at the Shaw Centre on October 23, 2014. The CCE Awards ceremony, held every year in Ottawa, is organized jointly by ACEC and *Canadian Consulting Engineer* magazine. ACEC live-tweeted the 2014 Awards gala and coordinated the social media effort among all 20 award-winning firms and ACEC Member Organizations. Tweets containing the #CCEawards hashtag gained over 24.5K impressions on Twitter.

## **ACEC LEADERSHIP SUMMIT**

The 2014 Leadership Summit was held June 19-21 in Winnipeg, Manitoba. For the 2015 Leadership Summit, ACEC has sought input on both the program and marketing from the Summit Advisory Group. The next conference and annual general meeting will take place in Niagara Falls, Ontario from June 11-13, 2015 with the theme “Transforming our business, our sector and our world.” Starting in October 2016, ACEC will combine the Leadership Summit with the Canadian Consulting Engineering Awards Gala and Parliament Hill Day in Ottawa. Registration will be more flexible and affordable. More members will be able to participate in ACEC’s advocacy. This will also ensure that the Leadership Summit does not compete with Member Organization conferences that take place in May and June.

## **OFFERING PROFESSIONAL DEVELOPMENT**

ACEC has collaborated with Design Firm Seminars and the Member Organizations to offer a series of training seminars, in various locations, on ACEC standard contracts and contracting best practices. Member Organizations may partner on these seminars and receive half of profits while ACEC assumes the financial risk. Seminars have been held in New Brunswick, British Columbia, Saskatchewan and Manitoba, with upcoming seminars scheduled

in Alberta. A training seminar on establishing an effective integrity management system is in development.

## **TAKING LEARNING OPPORTUNITIES ONLINE**

Recognizing that face-to-face professional development is not always convenient, ACEC is pursuing a new approach to learning opportunities through webinars held in partnership with our Corporate Partners. ACEC has presented two webinars with its partners: first with Grant Thornton on managing succession in an engineering firm; the second with AMR Group on tips for success and improving profitability. Both presentations will be available for viewing on ACEC’s website.

## **REPRESENTING CANADA AT FIDIC CONFERENCE**

The annual conference of the International Federation of Consulting Engineers (FIDIC) was held in Rio de Janeiro from September 28 to October 1, 2014. The theme was “Innovative Infrastructure Solutions.” Experts and partners in the infrastructure and industrial sectors discussed challenges and business opportunities. Twelve Canadians registered including the ACEC Chair, Chair-Elect and President.

## **STUDENT OUTREACH**

ACEC’s fifth annual Engineering Student YouTube Contest to raise awareness of careers in consulting engineering ran from December 19, 2014 to February 1, 2015. The winner will attend the CCE Awards Gala in October. ACEC continues to sponsor the Canadian Federation of Engineering Students (CFES) and participate in its annual events: CFES Congress and Canadian Engineering Competition.

# Acknowledging Partners

ACEC has developed a strong partner program, building relationships with all of its partners. Each one brings their own distinct expertise to ACEC members and offers a multitude of services.

ENCON, ACEC's Platinum Partner, has a special relationship with the association and has been a strong supporter of the industry for over 40 years. Corporate Partners include AMR Group, Deltek, Grant Thornton LLP, and Construction Market Data-Canada. ACEC also has a special partnership with Miller Thomson LLP and DeGrandpré Chait LLP who provide valuable support on the ACEC Contracts Committee. We thank all of our partners for their generous support of ACEC and we recognize the value of these excellent partnerships.

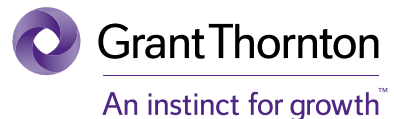
## Platinum Partner



## Legal Partners



## Corporate Partners



# Member Awards and Achievements

## BEAUBIEN AWARD

The Beaubien Award (in honour of James De Gaspé Beaubien) is conferred as the highest mark of distinction to Canadian consulting engineers “who have served the Association in an exceptional way either by diligent work within the Association or by contributing to the stature of consulting engineering by their general accomplishments.”

2014	Allen D. Williams
2013	Norm Huggins
2012	Neil A. Cumming
2011	John Boyd
2010	Dave Chalcraft Andrew Steeves
2009	Jacques Lamarre
2008	Peter Buckland Peter Taylor
2007	J.C. Roger Warren
2006	Robert A. Brocklebank
2005	Wayne Bowes
2004	Benno Novak
2003	P. William Ainley
2002	Arthur L. Charbonneau
2001	Benjamin B. Torchinsky
2000	Bernard Lamarre
1999	Ron Triffo
1998	Claude Lefebvre
1997	Victor Milligan

1996	Donald R. Stanley
1995	Paul T. Beauchemin
1994	Jean-Paul Gourdeau
1993	Camille Arthur Dagenais
1992	James Kenneth Conrad Mulherin
1991	Richard John Oliver
1990	John Wallace (Jack) Brison
1989	Norman Leslie Reed John Malcolm Dow
1988	Colin Georg Smallridge Edward Langford Mercer
1987	Edward Robertson Bennett Jack Chisvin
1986	John Lawrence Greer Keith Austen Henry Hector Joseph Jacques
1985	Leo Joseph Bilodeau Robert Douglas (Sid) Gillespie Kenneth John Gray Warren Edward McIntyre

## ACEC CHAIRMAN'S AWARD

This award is bestowed annually by the ACEC Chairman to an individual that has made exceptional contributions to the Canadian consulting engineering industry.

2014	Susie Grynol
2013	Kerry Rudd
2012	Roland LeBlanc
2011	Chris Newcomb
2010	John Boyd
2009	Johanne Desrochers Paul Lafleur
2008	Chris Dunham
2007	Derek Holloway
2006	Andrew Steeves John Gamble



Engineering excellence was recognized at the 2014 Canadian Consulting Engineering Awards





*Bow River Pedestrian Bridge and Utility Crossing – 2014 Award of Excellence*

## 2014 CANADIAN CONSULTING ENGINEERING AWARDS

The Canadian Consulting Engineering Awards are presented annually by the Association of Consulting Engineering Companies with *Canadian Consulting Engineer* magazine. Awards are bestowed to ACEC member firms who have achieved the highest level of excellence in quality of engineering, innovation and societal benefit. Categories recognize projects that are both technical and non-technical in nature and winners are selected by a panel of judges overseen by *Canadian Consulting Engineer* magazine.

In 2014, twenty projects, in a range of categories, were recognized with Awards of Excellence and, of these, five were selected for additional recognition with Special Achievement Awards, including the prestigious Schreyer Award.

## SCHREYER AWARD

The Schreyer Award is presented to the designers of the project with the highest technical merit. The Award is named in honour of former Governor-General Edward Schreyer.

### Canadian Museum for Human Rights

CH2M HILL

*Winnipeg, Manitoba*

## TREE FOR LIFE AWARD

The Tree for Life Award is presented to the designers of a project that has distinguished itself by its commitment to the environment.

### New Victoria Mine Water Treatment Plant

CBCL Limited

*Cape Breton, Nova Scotia*

## AMBASSADOR AWARD

The Ambassador Award is presented to a project constructed or executed outside of Canada, which best showcases Canadian engineering expertise.

### New Quito International Airport

MMM Group Limited

*Quito, Ecuador*



*New Victoria Mine Water Treatment Plant – 2014 Award of Excellence*

# Member Awards and Achievements

## ENGINEERING A BETTER CANADA AWARD

The Engineering a Better Canada Award is presented to a project that best showcases how engineering enhances the social, economic or cultural quality of life of Canadians.

### **Detour Lake Gold Mining Project in Ontario** BBA Inc.

*185km northeast of Cochrane, Ontario*

## OUTREACH AWARD

The Outreach Award is presented for a company's role in donating their time and/or services for the benefit of a community or group either in Canada or on the international stage.

### **Dillon's Environment and Community Investment Fund**

Dillon Consulting Limited  
*Canada-wide*



*Port Mann/Highway 1 Improvement Project – Onshore Works – 2014 Award of Excellence*



*Redevelopment of the Casino de Montréal – 2014 Award of Excellence*

## AWARDS OF EXCELLENCE

### **Residence for the Sisters of St. Joseph of Toronto**

Blackwell  
*Toronto, Ontario*

### **Redevelopment of the Casino de Montréal**

Pasquin St-Jean et associés  
*Montreal, Quebec*

### **John James Audubon Bridge**

Buckland & Taylor  
*St. Francisville to New Roads, Louisiana*

### **Bow River Pedestrian Bridge and Utility Crossing**

Fast + Epp  
*Banff, Alberta*

### **Strandherd Armstrong Bridge Erection**

Harbourside Engineering Consultants  
*Ottawa, Ontario*

### **Port Mann/Highway 1 Improvement Project – Onshore Works**

Hatch Mott MacDonald and MMM Group (H5M joint venture)  
*Vancouver, British Columbia*



*Glacier Skywalk – 2014 Award of Excellence*

**Glacier Skywalk**

Read Jones Christoffersen Ltd.  
*Jasper National Park, Alberta*

**Gold Bar Thickener/Fermenter Operational Improvements**

SMA Consulting Ltd. and Cybertech Automation Inc.  
*Edmonton, Alberta*

**Groundwater Denitrification Using a Permeable Reactive Barrier**

PINTER & Associates Ltd.  
*Northern Alberta*



*Niagara Tunnel Project – 2014 Award of Excellence*

**Developing Hydroelectric Potential in Northern Ontario**

Hatch  
*Northern Ontario*

**Niagara Tunnel Project**

Hatch Mott MacDonald in association with Hatch  
*Niagara Falls, Ontario*

**Mount Pleasant Substation**

WSP Canada Inc.  
*Vancouver, British Columbia*

**Heat-Seeking Sewer Model**

Kerr Wood Leidal Associates Ltd.  
*Vancouver, British Columbia*

**North Channel Bridge Replacement – Three Nations Crossing**

Morrison Hershfield Limited  
*Cornwall, Ontario*

**Ambatovy Nickel Project**

SNC-Lavalin inc.  
*Madagascar*

# Independent Auditor's Report on Summary Financial Statements

The accompanying summary financial statements, which comprise the summary statement of financial position as at March 31, 2015, the summary statement of operations and the summary statement of changes in net assets for the year ended March 31, 2015, are derived from the audited financial statements of the Association of Consulting Engineering Companies – Canada for the year then ended. We expressed an unmodified audit opinion on those financial statements in our report dated May 21, 2015.

The summary financial statements do not contain all the disclosures required by the Canadian accounting standards for not-for-profit organizations. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial statements of the Association of Consulting Engineering Companies – Canada.

## **MANAGEMENT'S RESPONSIBILITY FOR THE SUMMARY FINANCIAL STATEMENTS**

Management is responsible for the preparation of summary audited financial statements in accordance with the criteria described in Note 1 to the summary financial statements.

## **AUDITOR'S RESPONSIBILITY**

Our responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810, "Engagements to Report on Summary Financial Statements."

## **OPINION**

In our opinion, the summary financial statements derived from the audited financial statements of the Association of Consulting Engineering Companies – Canada for the year ended March 31, 2015 are a fair summary of those financial statements, in accordance with criteria described in Note 1 to the summary financial statements.



Chartered Professional Accountants, Licensed Public Accountants

Ottawa, Ontario  
May 21, 2015

# Summary Statement of Operations

FOR THE YEAR ENDED MARCH 31, 2015

	2015	2014
<b>REVENUES</b>		
Membership dues	\$ 1,333,169	\$ 1,415,160
Association events	312,128	303,288
Net gain (loss) on investments	92,020	(7,800)
Investments	39,573	38,321
Association programs	24,641	25,917
Publication	8,174	7,974
	<b>1,809,705</b>	<b>1,782,860</b>
<b>EXPENSES</b>		
Operating expenses	1,362,271	1,368,677
Association events	371,939	384,505
Association programs	129,430	51,211
Publication	3,966	4,400
	<b>1,867,606</b>	<b>1,808,793</b>
<b>DEFICIENCY OF REVENUE OVER EXPENSES</b>	<b>\$ (57,901)</b>	<b>\$ (25,933)</b>

# Summary Statement of Financial Position

MARCH 31, 2015

<b>ASSETS</b>	<b>2015</b>	<b>2014</b>
<b>CURRENT ASSETS</b>		
Cash	\$ 96,553	\$ 274,923
Accounts receivable	32,719	19,645
Accrued interest receivable	6,561	36,203
Inventories	2,826	2,804
Prepaid expenses	97,685	32,063
	<b>236,344</b>	365,638
<b>INVESTMENTS</b>	<b>1,078,533</b>	1,000,825
<b>CAPITAL ASSETS</b>	<b>71,268</b>	87,322
	<b>1,149,801</b>	1,088,147
	<b>\$ 1,386,145</b>	\$ 1,453,785
<b>LIABILITIES</b>		
<b>CURRENT LIABILITIES</b>		
Accounts payable and accrued liabilities	\$ 128,318	\$ 106,864
Deferred revenue	23,157	54,350
	<b>151,475</b>	161,214
<b>NET ASSETS</b>		
Unrestricted	<b>463,402</b>	505,249
Internal Restrictions		
- General Reserve	<b>700,000</b>	700,000
- Invested in capital assets	<b>71,268</b>	87,322
	<b>1,234,670</b>	1,292,571
	<b>\$ 1,386,145</b>	\$ 1,453,785

# Summary Statement of Changes in Net Assets

FOR THE YEAR ENDED MARCH 31, 2015

	Unrestricted	General Reserve	Invested in capital assets	2015	2014
<b>BALANCE, BEGINNING OF YEAR</b>	\$ 505,249	\$ 700,000	\$ 87,322	\$ 1,292,571	\$ 1,318,504
Deficiency of revenue over expenses	(18,979)	-	(38,922)	(57,901)	(25,933)
Investment in capital assets	(22,868)	-	22,868	-	-
<b>BALANCE, END OF YEAR</b>	\$ 463,402	\$ 700,000	\$ 71,268	\$ 1,234,670	\$ 1,292,571

## Note to the Summary Financial Statements

MARCH 31, 2015

### BASIS OF PRESENTATION

The attached summary financial statements contain information taken from the financial statements of the Association of Consulting Engineering Companies – Canada. They do not, however, contain all the information included in the financial statements and as such are incomplete. Complete audited financial statements are available upon request from the Association.

# ACEC Board and Staff

## ACEC BOARD OF DIRECTORS (ELECTED ON JUNE 20, 2014)

**Director** (Northwest Territories)  
John Clark  
*Williams Engineering Canada Inc.*

**Director** (British Columbia)  
Chris Newcomb  
*McElhanney Consulting Services Ltd.*

**Director** (Alberta)  
Gord Johnston  
*Stantec Consulting Ltd.*

**Director** (Manitoba)  
Todd Smith  
*AECOM*

**Director** (Ontario)  
Shawn Gibbons  
*AECOM*

**Director** (Ontario)  
Bill De Angelis  
*Associated Engineering*

**Director** (Quebec)  
Luciano Piciacchia  
*AMEC*

**Director** (Quebec)  
Robert Landry  
*SNC-Lavalin inc.*

**Director** (Quebec)  
Simon Davidson  
*Johnson-Vermette*

**Director** (Newfoundland)  
Rick Tiller  
*Tiller Engineering Inc.*

## EXECUTIVE COMMITTEE

**Chair** (Ontario)  
Anne Poschmann  
*Golder Associates Ltd.*

**Chair-Elect** (Nova Scotia)  
Perry Mitchelmore  
*Meco*

**Past-Chair** (Saskatchewan)  
Jason Mewis  
*ENGCOMP Engineering & Computing Professionals Inc.*

**Vice-Chair and Treasurer** (New Brunswick)  
David Kozak  
*WSP*

**Vice-Chair** (British Columbia)  
Steve Fleck  
*Stantec Consulting Ltd.*

**Vice-Chair** (Alberta)  
Paul Ruffell  
*Tetra Tech EBA Inc.*

**Vice-Chair** (Prince Edward Island)  
Jody MacLeod  
*CBCL Limited*

## ACEC STAFF

**President and Chief Executive Officer**  
John Gamble

**Vice-President, Finance and Administration**  
Jean-Marc Carrière

**Manager, Communications and Marketing**  
Randi Goddard

**Manager, Member Engagement**  
Martine Proulx

**Communications Specialist**  
Laura Allardyce

**Executive Assistant**  
Julie Jacquard

**Member Services and IT Coordinator**  
Martin Savard



# Member Organizations

## 2014-2015

### MEMBER ORGANIZATIONS

*Association of Consulting Engineering Companies – Canada*

**President and Chief Executive Officer**

John Gamble

**Chair**

Anne Poschmann

*Association of Consulting Engineering Companies – Yukon*

**Executive Director**

Richard Trimble

**President**

Steven Bartsch

*Consulting Engineers of the Northwest Territories*

**President**

Carlos Philipovsky

*Association of Consulting Engineering Companies – British Columbia*

**President and Chief Executive Officer**

Keith Sashaw

**Chair**

Catherine Fritter

*Consulting Engineers of Alberta*

**Chief Executive Officer**

Ken Pilip

**President**

Matt Brassard

*Association of Consulting Engineering Companies – Saskatchewan*

**Executive Director**

Beverly MacLeod

**Chair**

Jason Gasmio

*Association of Consulting Engineering Companies – Manitoba*

**Executive Director**

Shirley Tillett

**President**

Cameron Dyck

*Consulting Engineers of Ontario*

**Chief Executive Officer**

Barry Steinberg

**Chair**

Dave Bannister

*Association des ingénieurs-conseils du Québec*

**President and Chief Executive Officer**

Pierre Nadeau (Acting)

**Chair**

Claude Décary

*Association of Consulting Engineering Companies – New Brunswick*

**Executive Director**

Nadine Boudreau

**President**

Christy Cunningham

*Association of Consulting Engineering Companies – Prince Edward Island*

**Executive Director**

Hal Brothers (Acting)

**President**

Doug Coles

*Consulting Engineers of Nova Scotia*

**Executive Director**

P.S. (Skit) Ferguson

**President**

Scott Kyle

*Consulting Engineers of Newfoundland and Labrador*

**President**

Mike Brady

# Committees

## BUDGET / FINANCE COMMITTEE

Anne Poschmann  
(Chair)  
*Golder Associates Ltd.*

Perry Mitchelmore  
*Meco*

Jody MacLeod  
*CBCL Limited*

David Kozak  
*WSP*

Jason Mewis  
*ENGCOMP Engineering  
& Computing Professionals  
Inc.*

Paul Ruffell  
*Tetra Tech EBA Inc.*

Steve Fleck  
*Stantec Consulting Ltd.*

John Gamble  
*ACEC President and  
CEO*

Jean-Marc Carrière  
*ACEC Staff Resource*

## FEDERAL/ INDUSTRY REAL PROPERTY ADVISORY COUNCIL

Andy Robinson  
*Robinson Consultants Inc.*

François Lauzon  
*Stantec Consulting Ltd.*

Chris Fox  
*CIMA+*

Andrew Lawton  
*R. J. McKee Engineering  
Ltd.*

David Wilson  
*AECOM*

Robert van Wyngaarden  
*Golder Associates Ltd.*

John Gamble  
*ACEC President and  
CEO*

## STUDENT OUTREACH ADVISORY GROUP

Glen Campbell  
*CIMA+*

Luc Doucette  
*RJ Bartlett Engineering  
Ltd.*

Tijana Smiljanic  
*McElhanney Consulting  
Services Ltd.*

Christine Harries  
*SNC Lavalin inc.*

Kyla Kirk  
*CH2M HILL*

Simon Davidson  
*Johnston-Vermette*

Cindy Gonsalves  
*Consulting Engineers of  
Ontario*

Laura Allardyce  
*ACEC Staff Resource*

## ACEC BUSINESS PRACTICE COMMITTEE

Neil Cumming  
*Levelton Consultants Ltd.*

Kevin Murphy  
*CBCL Limited*

Owen Pawson  
*Miller Thomson LLP*

David Kauffman  
*DeGrandpré Chait*

Anthony Karakatsanis  
*Morrison Hershfield  
Limited*

Ed Bird  
*Associated Engineering*

Louis Martin Richer  
*WSP*

Stephen Clarke  
*Focus Corporation*

Jody MacLeod  
*CBCL Limited*

Michael Hogan  
*Hatch Mott MacDonald  
Ltd.*

Sylvia Jungkind  
*Focus Corporation*

Steve Panciuk  
*ENCON*

	<b>GENERAL RESERVE INVESTMENT COMMITTEE</b>	<b>ALLEN D. WILLIAMS SCHOLARSHIP FOUNDATION</b>	<b>GOVERNANCE COMMITTEE</b>
Anne Poschmann <i>Golder Associates Ltd.</i>	Anne Poschmann (Chair) <i>Golder Associates Ltd.</i>	Anne Poschmann (Chair) <i>Golder Associates Ltd.</i>	Perry Mitchelmore (Chair) <i>Meco</i>
John Gamble <i>ACEC President and CEO</i>	Perry Mitchelmore <i>Meco</i>	Perry Mitchelmore <i>Meco</i>	John Clark <i>Williams Engineering Canada Inc.</i>
	Jody MacLeod <i>CBCL Limited</i>	Jason Mewis <i>ENGCOMP Engineering &amp; Computing Professionals Inc.</i>	Simon Davidson <i>Johnston-Vermette</i>
	David Kozak <i>WSP</i>	Dorothy Williams	Jody MacLeod <i>CBCL Limited</i>
	Jason Mewis <i>ENGCOMP Engineering &amp; Computing Professionals Inc.</i>	Leon Botham <i>Clifton Associates Ltd.</i>	John Gamble <i>ACEC President and CEO</i>
	Paul Ruffell <i>Tetra Tech EBA Inc.</i>	John Gamble <i>ACEC President and CEO</i>	
	Steve Fleck <i>Stantec Consulting Ltd.</i>	Jean-Marc Carrière <i>ACEC Staff Resource</i>	
	John Gamble <i>ACEC President and CEO</i>		
	Jean-Marc Carrière <i>ACEC Staff Resource</i>		

# Committees

## ACEC LEADERSHIP SUMMIT ADVISORY GROUP

Joyce Egberts (Chair)  
*Egberts Engineering  
Limited*

Todd Smith  
*AECOM*

Jason Mewis  
*ENGCOMP Engineering  
& Computing Professionals  
Inc.*

Steve Fleck  
*Stantec Consulting Ltd.*

John Clark  
*Williams Engineering  
Canada Inc.*

Rick Tiller  
*Tiller Engineering Inc.*

Michael Egberts  
*Egberts Engineering  
Limited*

Michael Walker  
*McElbanney Consulting  
Services Ltd.*

Cindy Gonsalves  
*Consulting Engineers of  
Ontario*

Jennifer Parent  
*Consulting Engineers of  
Ontario*

John Gamble  
*ACEC President and  
CEO*

Randi Goddard  
*ACEC Staff Resource*

## BUSINESS AND INTEGRITY TASK FORCE

Jason Mewis (Chair)  
*ENGCOMP Engineering  
& Computing Professionals  
Inc.*

Luciano Piciacchia  
*AMEC*

Shawn Gibbons  
*AECOM*

Paul Ruffell  
*Tetra Tech EBA Inc.*

Robert Landry  
*SNC-Lavalin inc.*

John Ritchie  
*Transparency International  
Canada Inc.*

John Gamble  
*ACEC President and  
CEO*

## MEMBER ENGAGEMENT TASK FORCE

John Gamble (Chair)  
*ACEC President and  
CEO*

Jason Mewis  
*ENGCOMP Engineering  
& Computing Professionals  
Inc.*

David Kozak  
*WSP*

Rick Tiller  
*Tiller Engineering Inc.*

Steve Fleck  
*Stantec Consulting Ltd.*

Shawn Gibbons  
*AECOM*

Martine Proulx  
*ACEC Staff Resource*

# Membership as of June 1, 2015

Member firms listed from west to east,  
based on head office location.

## YUKON

CAP Engineering  
Challenger Geomatics Ltd  
Construction  
Management Services  
Dorward Engineering  
Services Ltd.  
Northern Climate  
Engineering Ltd.  
Underhill Geomatics Ltd.  
Yukon Engineering  
Services Inc.

CitiWest Consulting Ltd.  
Collings Johnston Inc.  
CTQ Consultants  
CWA Engineers Inc.  
CWMM Consulting  
Engineers Ltd.  
DMD & Associates  
Electrical Consultants  
Ltd.  
FAST + EPP  
GOAL Engineering Ltd.  
Great Northern  
Engineering  
Consultants Inc.  
Gygax Engineering  
Associates Ltd.  
Horizon Engineering Inc.  
InterCAD Services Ltd.  
J. E. Anderson &  
Associates  
J.M. Bean & Co. Ltd.  
Jade West Engineering Co.  
Ltd.

Opus International  
Consultants (Canada)  
Limited  
Paragon Engineering Ltd.  
PBX Engineering Ltd.  
Piteau Associates  
Engineering Ltd.  
R.F. Binne & Associates  
Ltd.  
Read Jones Christoffersen  
Ltd.  
Ready Engineering (BC)  
Corporation  
RKTG Associates Ltd.  
Rocky Point Engineering  
Ltd.  
Roy Campbell Ltd.  
SCS Materials Engineers  
Ltd.  
Sereca Consulting Inc.  
SRK Consulting (Canada)  
Inc.

AN-GEO Environmental  
Consultants Ltd.  
ARA Engineering Ltd.  
Arrow Engineering Inc.  
Associated Engineering  
Barr Engineering &  
Environmental Science  
Canada Ltd.  
BPTEC Engineering Ltd.  
Coffey Geotechnics  
Limited  
CTM Design Services Ltd.  
D.A. Watt Consulting  
Group Ltd.  
D.E.S. Engineering  
Limited  
DCL Siemens  
Engineering Ltd.  
DIALOG  
Eagle Engineering Corp.  
ESE-LSS Life Safety  
Systems Technologies

## BRITISH COLUMBIA

AECOM  
Aplin & Martin  
Consultants Ltd.  
Applied Engineering  
Solutions Ltd.  
Ausenco Engineering  
Canada Inc.  
BAP Acoustics  
Brown Strachan  
Associates  
Buckland and Taylor Ltd.  
Bunt & Associates  
Engineering (B.C.) Ltd.  
Bush, Bohlman &  
Partners LLP  
CCMET Group  
Chatwin Engineering Ltd.

Kerr Wood Leidal  
Associates Ltd.  
Klohn Crippen Berger  
Ltd.  
Knight Piesold Ltd.  
Koers & Associates  
Engineering Ltd.  
Lapointe Engineering Ltd.  
(LEL)  
Layton Consulting Ltd.  
Levelton Consultants Ltd.  
McElhanney Consulting  
Services Ltd.  
Moffatt & Nichol  
MWH Canada Inc.  
Opus DaytonKnight  
Consultants Ltd.

Thurber Engineering Ltd.  
Urban Systems Ltd.  
Villholth Jensen &  
Associates Ltd.  
Wakefield Acoustics Ltd.  
Watson Engineering Ltd.  
West Coast Road Testing  
& Consulting Ltd.  
WorleyParsons Canada  
Services Ltd.

Focus Corporation  
FVB Energy Inc.  
GeoMetrix Group  
Engineering Ltd.  
Hemisphere Engineering  
Inc.  
ISL Engineering and Land  
Services Ltd.  
J.R. Paine & Associates  
Ltd.  
KFR Engineering  
Khanatek Technologies  
Inc.  
KTA Structural Engineers  
Ltd.  
Lavolette Engineering  
Ltd.  
LVM, a Division of  
EnGlobe Corp.

## ALBERTA

Almor Testing Services  
Ltd.  
Al-Terra Engineering (Red  
Deer) Ltd.  
Al-Terra Engineering Ltd.

Magna IV Engineering  
Maskell Plenzik +  
Partners Engineering  
Inc.  
McIntosh-Lalani  
Engineering Ltd.  
MechWave Engineering  
Ltd.  
Morton & Jagodich  
Incorporated  
MPA Engineering Ltd.  
MPE Engineering Ltd.  
NORR Limited  
Northwest Hydraulic  
Consultants Ltd.  
Opus Stewart Weir Ltd.  
Pasquini & Associates  
Consulting Ltd.  
Patching Associates  
Acoustical Engineering  
Ltd.  
Protostatix Engineering  
Consultants Inc.  
Ready Engineering  
Corporation  
S.M.A. Consulting Ltd.  
Sameng Inc.  
SarPoint Engineering  
SCL Engineering Ltd  
Smith + Andersen  
(Calgary) Ltd.  
SMP Consulting Electrical  
Engineers  
Stantec Consulting Ltd.  
Tetra Tech EBA Inc.  
V3 Company of Canada  
Ltd  
Walters Chambers &  
Associates Ltd.  
Williams Engineering  
Canada Inc.  
Zwierzchowski Associates  
Inc

## SASKATCHEWAN

ALFA Engineering Ltd.  
Argue and Associates  
Management  
Consultants Inc.  
Beckie Hydrogeologists  
(1990) Ltd.  
Brownlee Beaton Kreke  
(Regina) Ltd.  
Bullée Consulting Ltd.  
Catterall & Wright  
Consulting Engineers  
Clifton Associates Ltd.  
Clunie Consulting  
Engineers Ltd.  
Daniels-Wingerak  
Engineering Ltd.  
D-Code Engineering Ltd.  
DKM Engineering Ltd.  
DL Minter Engineering  
Inc.  
Dujardin Fire Design Inc.  
ENGCOMP Engineering  
& Computing  
Professionals Inc.  
FCL Consulting Ltd.  
Greg Daum Consulting  
Ltd.  
Ground Engineering  
Consultants Ltd.  
HDA Engineering Ltd.  
J C Kenyon Engineering  
Inc.  
J.D. Mollard and  
Associates (2010)  
Limited  
JBS Engineering Ltd.  
Key West Engineering  
Ltd.  
LML Engineering Ltd.  
Madison RS Engineering  
Inc.

Metallurgical Consulting  
Services Ltd.  
Midgard Project  
Management Ltd.  
P. Machibroda  
Engineering Ltd.  
Pavement Scientific  
International Inc.  
PINTER & Associates  
Ltd.  
Prakash Consulting Ltd.  
PWA Engineering (2013)  
Ltd.  
R.J. England Consulting  
Ltd.  
Rempel Engineering &  
Management Ltd.  
Resource Management  
International Inc.  
Ritenburg & Associates  
Ltd.  
Robb Kullman  
Engineering LLP  
Rockford Engineering  
Works Ltd.  
SAL Engineering Ltd.  
SNC-Lavalin Inc.,  
Environment & Water  
Tesco Automation Ltd.  
Topping Engineering Ltd.  
TRON Engineering Inc.  
Walker Projects Inc.  
Water Resource  
Consultants Ltd.  
WaterMark Consulting  
Ltd.

## MANITOBA

Accutech Engineering Inc.  
Boge & Boge (1980) Ltd.

Burns Maendel  
Consulting Engineers  
Ltd.  
Crosier Kilgour &  
Partners Ltd.  
DGH Engineering Ltd.  
Dyregrov Robinson Inc.  
ENG-TECH Consulting  
Limited  
J.R. Cousin Consultants  
Ltd.  
KGS Group  
MCW/AGE Consulting  
Professional Engineers  
MORR Transportation  
Consulting  
Sison Blackburn  
Consulting Inc.  
SMS Engineering Ltd.  
Teshmont Consultants LP  
Tower Engineering Group  
Inc.  
TREK Geotechnical Inc.

## ONTARIO

A.J. Clarke and Associates  
Ltd.  
Adjeleian Allen Rubeli  
Limited  
Aercooustics Engineering  
Limited  
AIA Engineers Ltd.  
Ainley Group  
Aiolos Engineering  
Corporation  
Alston Associates Inc.  
Amec Foster Wheeler  
Amec Foster Wheeler  
Environment &  
Infrastructure  
Ameresco Consulting Inc.

Anrep Krieg Desilets Gravelle Ltd.	CPE Structural Consultants Limited	Golder Associates Ltd.	Jablonsky, Ast and Partners
Aquafor Beech Limited	Crossey Engineering Ltd.	Goodkey Weedmark & Associates Limited	JADE Engineers Inc.
Archibald Gray & McKay Engineering Ltd.	Cyril J. Demeyere Limited	GREENLAND® Consulting Engineers	James A. Smith Engineering Limited
Arcon Engineering Consultants Limited	D. F. Elliott Consulting Engineers Ltd.	Gryphon International Engineering Services Inc., A CHA Company	JNE Consulting Ltd. John G. Cooke & Associates Ltd.
Arup Canada Inc.	D.G. Biddle & Associates Limited	GS Engineering Consultants Inc.	John R. Hamalainen Engineering Ltd.
Atkinson Engineering Inc.	D.M. Wills Associates Limited	Haddad, Morgan and Associates Ltd.	K. Smart Associates Limited
Automated Solutions International Inc.	David Schaeffer Engineering Ltd.	Hatch	Keller Engineering Associates Inc.
B. J. Tworzynski Limited	Davroc & Associates Ltd.	Hatch Mott MacDonald Ltd.	Kerry T. Howe Engineering Limited
B. M. Ross and Associates Limited	DBA Engineering Ltd.	HDR Corporation	Kirkland Engineering Ltd.
BA Consulting Group Ltd.	Dearden and Stanton Limited	HGC Engineering	K-TEK Electro-Services Limited
Black & Veatch Canada Company	Development Engineering (London) Limited	HH Angus & Associates Limited Consulting Engineers	Landtek Limited
Blackwell Structural Engineers	Dillon Consulting Limited	Higgins Engineering Limited	Lassing Dibben Consulting Engineers Ltd.
Buchan, Lawton, Parent Ltd	Doherty Engineering Inc.	Highway Construction Inspection Ontario Inc.	LEA Consulting Ltd.
C. C. Tatham & Associates Ltd.	DST Consulting Engineers Inc.	Houle Chevrier Engineering Ltd.	LVM, a Division of EnGlobe Corp.
Canadian Eco Systems Inc.	Egberts Engineering Limited	Hrycay Consulting Engineers Inc.	M.H.D Engineering Inc.
Can-Technologies Inc.	ELLIS Engineering Inc.	Hydromantis Environmental Software Solutions, Inc.	McIntosh Perry Consulting Engineers Ltd.
CCI Group Inc.	ENG Plus Ltd.	IBI Group	MCW Consultants Ltd.
Cemcorp Ltd.	Engineering Harmonics Inc.	Integral Group	Meo & Associates Inc.
CH2M HILL Canada Limited	EPCM Services Ltd.	International Water Consultants Ltd.	Meritech Engineering MIG Engineering (2011) Ltd.
Chisholm, Fleming and Associates	Eramosa Engineering Inc.	Isherwood Associates	MMM Group Limited
Chorley & Bisset Ltd.	exp Services Inc.	J. P. Conforzi & Associates Limited	MNA Engineering Ltd.
Cole Engineering Group Ltd.	G.D. Jewell Engineering Inc.	J.H. Cohoon Engineering Limited	Morrison Hershfield Limited
Comcor Environmental Limited	G.D. Xiggoros & Associates Ltd.	J.L. Richards & Associates Limited	MTE Consultants Inc.
Conestoga-Rovers & Associates Limited	G.L. Tiley & Associates Limited		Mulvey & Banani International Inc.
Consultec Ltd.	GeoTerre Limited		Munro Ltd.
Cowater International Inc.	GHD Inc.		
	Giffin Koerth Inc.		
	Glos Associates Inc.		
	GM BluePlan		

Nadine International Inc.	RTG Systems Inc.	Upper Canada Planning & Engineering Ltd.	Johnston-Vermette
Nasiruddin Engineering Limited (NEL)	SARAFINCHIN Associates Ltd.	URS Canada Inc.	Le Groupe Conseil T.T. Katz Inc.
Novatech	Schaeffer & Associates Ltd.	V. A. Wood Associates Limited	Le Groupe Génitique Inc.
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