



# ANNUAL REPORT

2015-2016



ASSOCIATION OF CONSULTING  
ENGINEERING COMPANIES | CANADA

ASSOCIATION DES FIRMES  
D'INGÉNIEURS-CONSEILS | CANADA

# ACEC at a Glance

## THE LEADING VOICE FOR THE BUSINESS OF CONSULTING ENGINEERING IN CANADA

The Association of Consulting Engineering Companies (ACEC) represents companies in Canada that provide professional engineering services to both public and private-sector clients. These services include the planning, design and execution of all types of engineering projects as well as providing independent advice and expertise in a wide range of engineering and engineering-related fields. Through offering these services, ACEC member companies have a direct influence on virtually every aspect of the economic, social and environmental quality of life in Canada. Moreover, as part of a regulated profession, the engineers employed by ACEC companies are obligated by law to act with fidelity to the public interest.

Founded in 1925, ACEC today is a member-governed association of over 400 independent consulting engineering companies, and 12 provincial and territorial Member Organizations. Consulting engineering in Canada is a \$28.4 billion a year industry. Canada is globally recognized for its engineering services and is the fifth largest exporter of engineering services in the world. ACEC members directly employ more than 75,000 Canadians.

ACEC is a member of the Fédération Internationale d'Ingénieurs Conseils (FIDIC), the global voice of consulting engineering.

## THE ACEC LOGO

The ACEC logo evokes a maple leaf encircled by the engineers' Iron Ring – a recognized and respected symbol of the engineers' great responsibility and duty to the public. In this vein, ACEC member firms aspire to be the trusted advisors to their clients – relied upon for innovative, sustainable solutions to some of society's greatest challenges. The ring was designed with 12 discrete elements representing each of our provincial and territorial Member Organizations.



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The resultant abstract presentation of the ring also suggests both a globe on its axis and a sense of motion and change. This represents the talented, business-minded professionals who apply their knowledge and expertise to improve quality of life for Canadians and the broader international community. This is reinforced by ACEC's concise, aspirational tagline: "Shaping tomorrow's world."

*Cover image: Queen Richmond Centre West, Toronto, Ontario – Schreyer Award 2016*

# A National Perspective



With 12 Member organizations across Canada, ACEC represents the business and professional interests of its members to government and other stakeholders..

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# Chair's Report



*Perry Mitchelmore, P.Eng., PMP  
Chair of the Board 2015-2016*

Our last leadership summit in Niagara Falls centered on the theme of transforming our business, both for our member firms and ACEC. ACEC has embraced the message and laid a foundation for an increasingly diversified revenue base, more integrated and engaging membership engagement strategy and a renewed annual summit format. Throughout, the ACEC Board remains focused on our mission of a business environment that recognizes and rewards our members' expertise and contributions to society.

These are challenging times, not only for ACEC and its member firms, but for the whole Canadian economy. Yet challenging times present an opportunity for leaders to lead, innovators to adapt, creators to

inspire. During my term as chair, I have met leaders, innovators and creators and they are among us, the consulting engineers. So when we as consulting engineers advocate for infrastructure spending, let's look fifty years ahead and think about what our bridges, schools, hospitals, water treatment plants, highways, and dams can and should look like. The challenge is when clients expect creative, innovative projects while using restrictive procurement practices. It is a top priority of ACEC to unlock our collective engineering potential by promoting non-restrictive procurement practices such as qualifications-based selection (QBS).

## **STRATEGIC PLAN**

The Board of ACEC conducted two strategic planning sessions in 2015 that resulted in a refined strategic direction that will lead us for the next three years (2016 – 2019). The sessions resulted in three strategic priorities for ACEC; advocacy, profile building, and member engagement. There are no paradigm shifts from past priorities, although there is a shift in approach. In that vein, the ACEC Board defined four enabling strategies for focused support of our priorities. Three of these reflect significant changes to our sector and to our marketplace: ACEC & Member Organization alignment, definition of a member value proposition, and a revisit of the definition and eligibility of members. The fourth is a shift in the ACEC finance model by promoting opportunities to develop and expand non-dues revenue (NDR) sources in order to strengthen the finances of ACEC and our provincial and territorial Member Organizations.

## **QUALIFICATION-BASED SELECTION**

As noted, a top priority of ACEC is to advocate on behalf of all our firms for Qualifications-Based Selection (QBS) as the preferred method of consultant selection. We do this because selecting consulting engineers using QBS, rather than lowest fees, provides a marketplace energized by ideas,

productivity and mutual respect. It results in projects that are of a higher quality and significant life-cycle savings for our clients and owners. ACEC would like for QBS to be the status quo someday.

In order to get there, we need discipline from member firms. Discipline to resist an industry where price competition defines our value, where clients regard us as a commodity, where we are increasingly trying to do more with less. As an industry, we have made some progress in recent years, but QBS continues to be a tough sell among ourselves and for many clients and owners. ACEC needs your help! Every time a consulting engineering firm submits a fee proposal governed by low price they are telling the market the value of our services and undermining efforts to have QBS entrenched in our industry.

## QUALITY OF CONSTRUCTION DOCUMENTS

The Canadian Construction Association (CCA) is advocating for an improvement in the quality of construction documents. ACEC is collaborating with CCA and other stakeholders in an effort to keep the conversation focussed on facts. One of the outcomes from the process is a realization that procurement methods based primarily on cost are not in the best interest of owners, contractors or engineers. While there are many facets to the quality issue, the focus seems to be quality of construction documents, as opposed to the quality of engineering, and supports ACEC's position on QBS as the preferred procurement practice. There is a saying, "If you are not at the table, you may find yourself as lunch". The discussions continue and member firms are encouraged to get involved to shape the outcomes.

## CELEBRATING OUR ACHIEVEMENTS

The impact of consulting engineering to society and our built environment is ubiquitous and sometimes taken for granted. In October, ACEC celebrates

outstanding projects from across Canada at the annual Canadian Consulting Engineering awards. Each year we see more creativity, innovation and ingenuity as consulting engineers tackle complex challenges and create opportunities for their clients in both the public and private sectors. As consulting engineers, we need to tell our stories about the myriad ways in which we contribute to and benefit society. If we do not tell them, others will, or worst, nobody will notice!

## GRATITUDE

We are fortunate to have an energetic board, for which I was the beneficiary during my term as chair. I am grateful to them, as well as the many volunteers at our member organizations, member firms and throughout our industry. This past year has forced me to question the health of our industry, rejoice in successes and sharpened my understanding of the role of consulting engineering in society. I only hope that I was able to return a fraction of what I was able to gain.

Finally, ACEC is blessed with staff, led by our President and CEO John Gamble that on a daily basis exhibits dedication and perseverance on our behalf. I had the opportunity to meet staff this past year and realized they are a small group of dedicated professionals that hit well above their weight class. Whether it is in government relations, communications, organizing functions, strategizing, or keeping the lights on, they function like a well-oiled machine and are great ambassadors for our industry.



**Perry Mitchelmore, P.Eng., PMP**  
Chair of the Board 2014-2015

# President and CEO's Report



*John D. Gamble, CET, P.Eng.  
President & CEO*

ACEC remains committed to creating a business and regulatory climate that will allow our members to be successful and offer a high level of quality and value to their clients. No other profession or industry is more important to our social, economic and environmental quality of life.

The past year has clearly demonstrated that ACEC is strongly committed to providing value to its members and ensuring continuous improvement. This reflected in a renewed strategic plan that has guided ACEC activities over the past year. Building upon the previous strategic plan, the new strategic plan continues to emphasize advocacy, image and member engagement as its priorities. The Year in Review section of this report offers an overview of the many programs and activities undertaken by the association.

I believe that our national profile has never been higher. Leading up to and throughout the 2015 federal election our political advocacy and outreach established our reputation as an important and influential voice for Canada's consulting engineering sector in the eyes of the new federal government and other national stakeholders.

We have continued to leverage our influence and credibility by advocating on issues important to our profession and our industry. This year, ACEC has been one of the most effective voices in support of long-term infrastructure investment, as demonstrated by our very successful #VoteInfrastructure campaign. ACEC continues to be at the table as key stakeholders working with Infrastructure Canada toward the development and implementation of the new plan announced in the Federal budget this past spring.

Of particular note, we have reached out to private sector organizations that represent clients of consulting engineering firms and/or that impact the business and regulatory climate for consulting engineering. ACEC continues to interact on public

policy issues of mutual interest with organizations such as Canadian Association of Petroleum Producers, Canadian Chamber of Commerce, Mining Association of Canada and Canadian Energy Pipeline Association.

Our new strategic plan also identifies enabling strategies to sustain, strengthen and grow the association into the future. ACEC is examining membership and the member value proposition; alignment between ACEC & Member Organizations; and opportunities for non-dues revenues. These enabling strategies are intertwined and form an important part of ACEC's business plan for this year and moving forward over the next several years. This will create many exciting opportunities and possibilities for both ACEC and its members.

One such opportunity has been the merging of ACEC's National Summit with the Canadian Consulting Engineering Awards and with ACEC's Parliament Hill Day into our new National Leadership Conference in Ottawa. We believe this will make participation in ACEC's advocacy and profile building more accessible to more members while strengthening our influence with national stakeholders.

The past year's successes would not have been possible without the hard work of ACEC volunteers that freely offer advice and expertise through participation on ACEC committees and task forces. We recognize many of ACEC's volunteers in this report.

I would also like to acknowledge the leadership of the ACEC Board of Directors led by our Chair Perry Mitchelmore. Perry and I had the opportunity to travel across the country, meeting with many of our volunteers and with the Member Organizations that represent our industry at the provincial and territorial level. The Member Organizations are also key to our successes across the country. As part of our annual tour Perry and I have sought out more

frequent and varied opportunities to participate in activities that engage a broader cross-section of the membership. This has allowed ACEC to support Member Organizations in their advocacy, image building and member recruitment/retention activities. This will continue and is being expanded.

ACEC is supported by a diverse and talented staff in Ottawa. We have restructured ACEC's staff to align with the new strategic plan, including the new position of Director of Business Development and Corporate Partnerships. I want to thank Martine Proulx, Jean-Marc Carrière, Julie Jacquard, Martin Savard, Jennifer McMahon and new comers Mark Buzan and Anne-Marie Ethier for their hard work, creativity and commitment to the association and to its members.

In closing, I wish to thank Perry Mitchelmore and the 2015-2016 Board of Directors for their support and strategic leadership. Always moving forward, they hold the association and themselves to a high standard of professionalism and accountability. I look forward to continuing our important work with our incoming Chairman, Rick Tiller, and our new Board.

Sincerely,



**John D. Gamble, CET, P.Eng.**  
President and Chief Executive Officer

# Our Vision, Mission and Strategic Pillars

## OUR VISION

A successful, trusted and sustainable consulting engineering industry.

## OUR MISSION AND OUR PRIORITIES

The mission of the Association of Consulting Engineering Companies is promoting a business environment that recognizes and rewards our members' expertise and contributions to society.

ACEC works with the federal government and other national stakeholders to promote a positive business and regulatory climate that allows our members to provide the highest level of services and best possible value to their clients. ACEC is also a resource to members on industry issues and trends.

### Our Strategic Pillars

- 1 Public and private sector advocacy on national issues
- 2 Image and profile building
- 3 Client liaison and business practice support
- 4 Member engagement and communication

ACEC's programs and services are continually being evaluated and enhanced to offer opportunity and value to members. evaluated and enhanced to offer opportunity and value to members.

# Year in Review 2015-2016

## STRATEGIC PILLARS AND ACTIVITIES

ACEC's four strategic pillars were realized through the following activities and initiatives.

## PUBLIC AND PRIVATE SECTOR ADVOCACY ON NATIONAL ISSUES

We **influence** the federal government and other national stakeholders to **create a favorable regulatory and business climate** for engineering companies.

- Our annual **Parliament Hill Day** provides opportunities for representatives of ACEC member firms to meet face-to-face with federal politicians on issues of major importance to our industry.
- Our **Parliamentary Partners** program, an initiative which invites ACEC members, including past participants of ACEC's Parliament Hill Day, to liaise with Members of Parliament and candidates in their own communities, leveraging ACEC members' local connections year-round.



*Participants at the 2015 Canadian Consulting Engineering Awards Gala*

- We monitor federal **government bills, regulations, programs and policies**; and we develop position papers and briefing notes that support ACEC policies.
- ACEC staff meets regularly with **federal politicians from all parties** and with key decision makers in the civil service on priority industry issues.
- ACEC presents to **House of Commons committees** including Finance, Government Operations and Transportation and Infrastructure.
- ACEC participates in the **federal budget** “lock-up” each year and, within hours, reports on how the budget impacts consulting engineers and their clients.
- Our **Engineering Legacies** multi-media student outreach campaign showcases consulting engineering as the career of choice for engineering students. Since 2009, ACEC and its Member Organizations have made **presentations to over 5,000 engineering students** across Canada. Visit [www.engineeringlegacies.com](http://www.engineeringlegacies.com).
- Canada is one of the strongest and most influential voices in the **International Federation of Consulting Engineers** (FIDIC) with ACEC members playing key roles on the Executive Committee, the Business Practices Committee and annually on the conference program.
- We meet with Global Affairs Canada and Economic Development Canada to help ACEC members explore **international market opportunities**.

## IMAGE AND PROFILE BUILDING

We **raise the profile** of consulting engineers and **showcase their contributions** to Canada’s social, economic and environmental quality of life.

- The **Canadian Consulting Engineering Awards** showcase the year’s best projects by ACEC member firms before an audience of industry leaders and key stakeholders. It makes ACEC one of the highest profile industry associations in Canada. For information on entering a project in the awards program, visit [www.canadianconsultingengineer.com](http://www.canadianconsultingengineer.com).
- We **partner with other organizations** and support programs that provide opportunities to raise the profile of consulting engineering to clients, politicians and other industries. Some of our partners include the Federation of Canadian Municipalities, the Mining Association of Canada, industry and professional associations and federal government departments and agencies.
- Each year, ACEC oversees a process for awarding the prestigious **Allen D. Williams scholarship** to a young professional of an ACEC member firm, enabling the winner to attend the annual FIDIC conference.



*ACEC Summit 2015*

# Year in Review 2015-2016

## CLIENT LIAISON AND BUSINESS PRACTICE SUPPORT

We are **recognized by public and private-sector clients** (and the consulting engineering industry) as the **authority on business practice issues**.

- We work with our members, insurance experts and leading industry lawyers to provide a suite of **professional service agreements** for consulting engineering companies and their clients.
- ACEC represents the consulting engineering sector on the **Construction Industry Consultative Committee (CICC)**, the **Canadian Construction Documents Committee (CCDC)**, and the **Transportation Association of Canada (TAC)**.
- ACEC participates in the **Canadian Infrastructure Report Card** and the **Institute for Building Information Modeling in Canada**.
- We are an official supplier of **ACEC, FIDIC and CCDC documents**. Members may also access documents from the American Council of Engineering Companies at members' prices.
- We monitor **industry trends** through ACEC's business benchmarking survey, compensation and benefits survey, client survey, and identify relevant external statistics and surveys. In 2015, we partnered with ACEC Corporate Partner Deltek on their financial performance benchmarking survey of architecture and engineering firms. ACEC also partners with Western Compensation & Benefits Consultants (WCBC) on their compensation survey for the consulting engineering sector.



Participants at the 2015 Canadian Consulting Engineering Awards Gala

- We develop and contribute to reference materials and best practices for use by our members and their clients including: *Levelling the Playing Field: Supporting Mineral Exploration and Mining in Remote and Northern Canada*, a collaboration between ACEC, the Mining Association of Canada, NWT & Nunavut Chamber of Mines, and the Prospectors & Developers Association of Canada, and the Yukon Chamber of Mines; *The Measures that Matter: How Canada's Natural Resource Sector is Working to Protect the Environment* by the Canadian Chamber of Commerce and sponsored by ACEC; *Understanding P3s in Canada* by ACEC; *Best Practice: Selecting a Professional Consultant* by InfraGuide; *Sustainable Development for Canadian Consulting Engineers* by ACEC; and *Demystifying succession in a consulting engineering firm* by ACEC; and our corporate partner Grant Thornton.
- Our annual **Leadership Summit** offers industry leaders and young professionals a business program focusing on key industry issues, business practices, forecasts and emerging trends. These leaders also share experiences and ideas through **industry sector**

**roundtables.** The roundtables at the 2015 ACEC Leadership Summit in Niagara Fall, Ontario, focused on the opportunities and challenges in the infrastructure, the industrial/commercial/institutional, and the resource sector markets.

- We leverage **international relationships** with the American Council of Engineering Companies and FIDIC to observe trends and stay current on best practices in the industry.
- We offer relevant **training, seminars and webinars**, including programming through PSMJ Resources and DFS Seminars, to help principals, senior management and project managers make their projects and their firms more successful.
- We represent members' interests on the **Federal Industry Real Property Advisory Council (FIRPAC)**, a joint committee which acts as a liaison between key federal departments and organizations representing the design and construction sector.

## MEMBER ENGAGEMENT AND COMMUNICATION

We **encourage member participation and demonstrate value** for membership through effective **communication and engagement**.

- ACEC's Chair and President conduct a **national tour** of Member Organizations to solicit industry feedback on issues and trends.
- ACEC **leverages Member Organizations' events** to host its Board meetings to provide Directors the opportunity to engage directly with member firms, regional stakeholders and provincial and municipal government officials.
- We **work cohesively with Member Organizations** to deliver products and services to our members.
- We are **improving and modernizing our communications tools**.
- We use **social media** to build the profile of the association and engage with members, stakeholders, government and engineering students.



*Milton-Madison Bridge Replacement Project - Ambassador Award 2015*

# What We Have Accomplished This Year

## **SUPPORTING THE PROVINCES' CALL FOR INFRASTRUCTURE INVESTMENT**

In January, 2015, ACEC issued an open letter in response to comments by federal Finance Minister Joe Oliver following a call for strategic infrastructure investments by Canada's Premiers. Minister Oliver commented on the Premiers' call, saying this was not an appropriate time for such investments.

In the letter, signed by ACEC President & CEO John Gamble, the association emphasized the importance of infrastructure investment to Canada's prosperity and made the case that infrastructure investments are critical to Canada's economic, social and environmental quality of life. ACEC recommends that a portion of any budget surplus be dedicated to infrastructure.

## **INFRASTRUCTURE IS GOOD FISCAL POLICY – FOR BOTH THE PUBLIC AND PRIVATE SECTORS**

ACEC made its annual pre-budget submission to the House of Commons Standing Committee on Finance. ACEC used this opportunity to reaffirm the need for strategic, predictable, long-term investment in infrastructure and recommended that the three levels of government (federal, provincial and municipal) work towards a collective goal of restoring infrastructure investment to 6% of GDP. The submission also advocated responsible resource development in northern Canada and recommended a new and enhanced federal Mineral Exploration Tax Credit for projects in remote and northern parts of Canada and establishment of a northern infrastructure investment bank.

## **ELECTION 2015: MAKING INFRASTRUCTURE A TOP ELECTION PRIORITY**

To inform elected officials and the Canadian public about this key issue, ACEC launched a campaign titled #VoteInfrastructure. It included the creation of [VoteInfrastructure.ca](http://VoteInfrastructure.ca), an exciting new resource that allowed visitors to generate a form letter to candidates – including incumbent Members of Parliament – in their riding, asking them to make infrastructure investment a priority in the 2015 election. The site, which also provided visitors with access to ACEC and other stakeholder information on infrastructure investment, received a strong, positive response from members, stakeholders and both mainstream and social media. #VoteInfrastructure also saw ACEC write letters to the leaders of the four major political parties requesting that they respond to a series of questions on infrastructure investment. (ACEC will be holding the new government accountable to the response provided by the Liberal Party of Canada during the federal election). Following the election, ACEC updated its [VoteInfrastructure.ca](http://VoteInfrastructure.ca) election website and rebranded as [InvestInfrastructure.ca](http://InvestInfrastructure.ca). The updated website supports ACEC's advocacy



*Forrest Kerr 195 MW Hydroelectric Power Project - Tree for Life Award 2015*

by serving as a portal and resource to Members of Parliament, government decision makers, stakeholders and the public who are interested in infrastructure.

### **PROMOTING NORTHERN RESOURCE DEVELOPMENT**

ACEC participated in an initiative by the Mining Association of Canada, Prospectors & Developers Association of Canada and NWT & Nunavut Chamber of Mines to study the challenges of doing business in the North and identify strategies to encourage more public and private investment. The resulting white paper, *Levelling the Playing Field: Supporting Mineral Exploration and Mining in Remote and Northern Canada*, provided recommendations to the federal government that would stimulate investment by the mining and exploration sectors in northern and remote areas of Canada. Adoption of the recommendations in the report will lead to commercial opportunities for ACEC current and prospective member firms that consult directly to the mining and mineral exploration sectors, as well as those that consult to northern and remote communities and agencies that will benefit from

increased activity in the North. Further, ACEC support for this project has enhanced its relationship with the other sponsoring organizations.

### **PROMOTING A STRONG BUSINESS CLIMATE FOR FIRMS**

ACEC promotes a business and regulatory climate that allows ACEC members to be successful and provide value to their clients. To this end, ACEC has collaborated closely with other business associations through its participation in the Canadian Chamber of Commerce. ACEC was a major supporter and contributor to two Chamber reports on supporting investment in natural resources and public infrastructure and how both are vital to Canada's prosperity, *The Measures That Matter: How Canada's Natural Resource Sector is Working to Protect the Environment and The Foundations of a Competitive Canada: The Need for Strategic Infrastructure Investment*.

### **SUPPORTING ENERGY INFRASTRUCTURE**

Both traditional and renewable energy sources will continue to be important to Canada's future. Canadian consulting engineering firms have the experience and expertise to deliver energy projects in a socially, environmentally and economically responsible manner. That's why ACEC has been supporting the approval of resource projects based on good science and sound engineering, including responsible development of traditional resources alongside continued development of alternative and renewable energy.



*ACEC Summit 2015 passing the gavel*

# What We Have Accomplished This Year

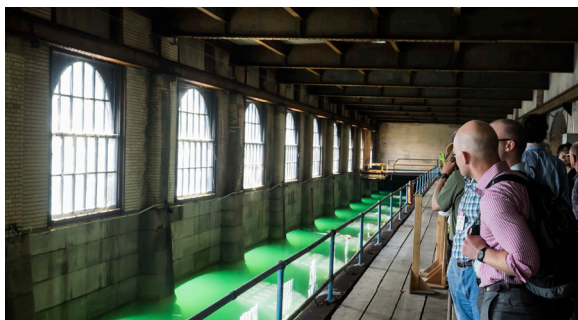
## STRENGTHENING OUR VOICE

With a view to further educating politicians and candidates on national issues important to our industry, ACEC's Parliamentary Partners program was expanded in 2015. In the lead up to the federal election, ACEC members and member organizations across the country connected with their Members of Parliament and nominated candidates to reiterate a number of key messages, such as: consulting engineering is an important industry in Canada; public infrastructure is an investment in prosperity; responsible resource development is critical to Canada's economy.

ACEC's annual Parliament Hill Day did not occur in 2015 as a result of the Federal Election. However, the Association continues to have a positive presence on Parliament Hill through regular and on-going meetings with key Minister and Members of Parliament to discuss issues that impact the sector.

## SAVING OUR INDUSTRY \$MILLIONS IN FINANCIAL GUARANTEES

As a result of lobbying by ACEC and the Canadian Council of Independent Laboratories (CCIL), the Canadian Nuclear Safety Commission (CNSC) withdrew its proposal to have all licensees post a financial guarantee or bond in the amount of \$10,000 plus an additional \$3,000 for each nuclear



2015 Summit Annual Technical Tour – Canadian Niagara Powerhouse & Forebay Bridge



Calgary International Airport Runway and Tunnel - Award of Excellence 2015

densometer owned by the licensee. It is estimated that this proposal would have tied up over \$14 million dollars across the industry. Instead, CNSC is implementing a more realistic risk-based insurance model with an annual premium of approximately \$13 per densometer.

## PROMOTING FAIR AND BALANCED CONTRACTS

The Canadian Construction Documents Committee (CCDC) has agreed to review and potentially endorse/adopt ACEC Document 31 (and potentially the full suite of ACEC documents). This would mean that the contract would be endorsed by the representatives of the entire construction supply chain including owners and constructors and potentially lead to much higher profile and greater distribution.

## QUALIFICATIONS BASED SELECTION (QBS)

ACEC and its provincial and territorial associations continue to promote Qualifications Based Selection (QBS), rather than price-based selection, as the best method for hiring professional services. Clients receive the best value when firms are selected based on criteria such as their proposed team, relevant experience and understanding of, and approach to, the project requirements.

ACEC is working to promote the adoption of QBS in several ways, such as raising political awareness of the issue at the federal level; directly engaging government departments that hire engineering firms; educating procurement officials to better understand the effects of their processes; and allying with other organizations that are also affected by current practices.

### **MEMBER ENGAGEMENT STUDY – NEXT STEPS**

In 2014, ACEC engaged member firms and Member Organizations in a comprehensive study to better understand and improve the benefits and value members seek from the national and provincial/territorial associations. The research conducted in 2014 represented an ongoing process for ACEC; additional work was conducted in 2015 on lapsed and potential member firms working in the resource sector to collect more data on these stakeholders. Findings from this work supplemented the recommendations from the 2014 report. ACEC has reviewed the extensive list of recommendations resulting from all of the data collected to develop an implementation strategy to shape the association's operational plan for the next three years. The goal is to align current services and programs offered by ACEC and the provincial/territorial associations and develop new ones in an effort to further increase the value our member firms gain from their membership.

### **2016-2019 STRATEGIC PLAN – EMPHASIZING MEMBER VALUE**

The ACEC Board of Directors developed the association's newest strategic plan, which emphasizes member value as ACEC's continued success must be driven by understanding the needs of member firms and the environment in which they practice. Three strategic priorities were identified as the cornerstone of the plan; advocacy, profile, and member engagement. As the national voice of consulting

engineering firms in Canada, ACEC's mission is to promote a business and regulatory climate that recognizes and rewards its members' contributions to the social, economic and environmental quality of life in Canada. Influencing the federal government and other users of consulting engineering services to adopt procurement systems, delivery models, and contracts that offer consulting engineering firms a fair and appropriate sharing of risk and reward will likewise be an ongoing priority for the association. Member engagement and delivery of value shapes the third priority as ACEC's continued success must be driven by understanding the needs of member firms and the environment in which they practice. The face of consulting engineering changing with many firms offering other professional services in addition to engineering as such the Board believes it is important to review and consider the types of firms and practices that could be eligible to join ACEC; this is another strategy that makes up the new plan. Improving alignment between and among ACEC and the Member Organizations (MOs) to optimize resources and enhance delivery of programs and services is a strategy ACEC will further utilize in the coming years. Another strategy identified by the Board is the development of programs that generate non-dues revenue and offer value to firms and their employees while strengthening the finances and resources of both ACEC and MOs.

### **CELEBRATING EXCELLENCE – CANADIAN CONSULTING ENGINEERING AWARDS GALA**

The Canadian Consulting Engineering (CCE) Awards Gala was held at the Shaw Centre on October 23, 2015. The CCE Awards ceremony, held every year in Ottawa, is organized jointly by ACEC and *Canadian Consulting Engineer* magazine. ACEC live-tweeted the 2015 Awards gala and coordinated the social media effort among all 20 award-winning firms and ACEC Member Organizations. The first ever #20DaysofExcellence campaign featured a different award-winning project each weekday on

# What We Have Accomplished This Year

the [acec.ca](http://acec.ca) website as well as via Twitter, Facebook and YouTube. The main objective of the campaign was to showcase consulting engineers' contribution to society and raise awareness of award-winning projects and firms. The campaign garnered over 900 views of winning project videos on ACEC's YouTube Channel, generated over 5,000 clicks to project pages on the website, reached over 50,000 social media users through #20DaysOfExcellence tweets, posts and advertisements, and produced over 250,000 impressions on Twitter. The response from award-winning member firms was extremely positive, with many of them sharing ACEC's tweets and posting their winning project's video on their own websites.

## ACEC LEADERSHIP SUMMIT

The 2015 Leadership Summit was held June 11-13 in Niagara Falls, Ontario. The Annual General Meeting closed the business program of what was the last ACEC summit. For 2016, a combined national leadership conference and Canadian Consulting Engineering Awards Gala will take place in October. This approach allows more affordable registration for delegates and ensures ACEC is not competing with Member Organization conferences that take place in May and June.

## REPRESENTING CANADA AT FIDIC CONFERENCE

The annual conference of the International Federation of Consulting Engineers (FIDIC) was held September 13-15 in Dubai. Experts and partners in infrastructure and industrial sectors discussed the challenges and business opportunities. The ACEC Chair, Chair-Elect and President were amongst the Canadian delegates who took part in the event.

## STUDENT OUTREACH

ACEC continued to support the next generation of consulting engineers through its sponsorship of the Canadian Federation of Engineering Students (CFES). It participated in its annual events, the CFES Congress and the Canadian Engineering Competition. The ACEC Student Outreach Advisory Group (SOAG) assisted in the revision of the Engineering Legacies website and the development of a new student contest, to be launched in September 2016.



*Participants at the 2015 Canadian Consulting Engineering Awards Gala*

# Acknowledging Partners

## ACKNOWLEDGING PARTNERS

ACEC has developed a strong partner program, building relationships with all of its partners. Each one brings their own distinct expertise to ACEC members and offers a multitude of services. ENCON, ACEC's Platinum Partner, has a special relationship with the association and has been a strong supporter of the industry for over 40 years. Corporate Partners include AMR Group, Deltek, and Grant Thornton LLP. ACEC also has a special partnership with Miller Thomson LLP and DeGrandpré Chait LLP who provide valuable support on the ACEC Contracts Committee. We thank all of our partners for their generous support of ACEC and we recognize the value of these excellent partnerships.

### Platinum Partner



### Corporate Partners



### Legal Partners



# Member Awards and Achievements

## BEAUBIEN AWARD

The Beaubien Award (in honour of James De Gaspé Beaubien) is conferred as the highest mark of distinction to Canadian consulting engineers “who have served the Association in an exceptional way either by diligent work within the Association or by contributing to the stature of consulting engineering by their general accomplishments”.

2015	Dale Craig
2014	Allen D. Williams
2013	Norm Huggins
2012	Neil A. Cumming
2011	John Boyd
2010	Dave Chalcroft Andrew Steeves
2009	Jacques Lamarre
2008	Peter Buckland Peter Taylor
2007	J.C. Roger Warren
2006	Robert A. Brocklebank
2005	Wayne Bowes
2004	Benno Novak
2003	P. William Ainley
2002	Arthur L. Charbonneau
2001	Benjamin B. Torchinsky
2000	Bernard Lamarre
1999	Ron Triffo
1998	Claude Lefebvre
1997	Victor Milligan
1996	Donald R. Stanley
1995	Paul T. Beauchemin
1994	Jean-Paul Gourdeau
1993	Camille Arthur Dagenais
1992	James Kenneth Conrad Mulherin
1991	Richard John Oliver
1990	John Wallace (Jack) Brison
1989	Norman Leslie Reed John Malcolm Dow
1988	Colin Georg Smallridge Edward Langford Mercer
1987	Edward Robertson Bennett Jack Chisvin

1986	John Lawrence Greer Keith Austen Henry Hector Joseph Jacques
1985	Leo Joseph Bilodeau Robert Douglas (Sid) Gillespie Kenneth John Gray Warren Edward McIntyre

## ACEC CHAIRMAN'S AWARD

This award is bestowed annually by the ACEC Chair to an individual that has made exceptional contributions to the Canadian consulting engineering industry.

2015	Technical Women In Consulting Engineering (TWICE) Committee
2014	Susie Grynol
2013	Kerry Rudd
2012	Roland LeBlanc
2011	Chris Newcomb
2010	John Boyd
2009	Johanne Desrochers Paul Lafleur
2008	Chris Dunham
2007	Derek Holloway
2006	Andrew Steeves John Gamble

## 2015 CANADIAN CONSULTING ENGINEERING AWARDS

The Canadian Consulting Engineering Awards are presented annually by the Association of Consulting Engineering Companies with *Canadian Consulting Engineering* magazine. Awards are bestowed to ACEC member firms who have achieved the highest level of excellence in quality of engineering, innovation and societal benefit. Categories recognize projects that are both technical and non-technical in nature and winners are selected by a panel of judges overseen by *Canadian Consulting Engineer* magazine.

In 2015, twenty projects, in a range of categories, were recognized with Awards of Excellence and, of these, five were selected for additional recognition with Special Achievement Awards, including the prestigious Schreyer Award.

### **SCHREYER AWARD**

The Schreyer Award is presented to the designers of the project with the highest technical merit. The Award is named in honour of former Governor-General Edward Schreyer.

#### **Queen Richmond Centre West**

Stephenson Engineering Ltd. with CAST CONNEX  
*Toronto, Ontario*

### **TREE FOR LIFE AWARD**

The Tree for Life Award is presented to the designers of a project that has distinguished itself by its commitment to the environment.

#### **Forrest Kerr 195 MW Hydroelectric Power Project**

Hatch Ltd.  
*Northwest of Stewart, British Columbia*

### **AMBASSADOR AWARD**

The Ambassador Award is presented to a project constructed or executed outside of Canada, which best showcases Canadian engineering expertise.

#### **Milton-Madison Bridge Replacement Project**

Buckland & Taylor | COWI  
*Milton, Kentucky to Madison, Indiana*

### **ENGINEERING A BETTER CANADA AWARD**

The Engineering a Better Canada Award is presented to a project that best showcases how engineering enhances the social, economic or cultural quality of life of Canadians

#### **Halifax Central Library**

SNC-Lavalin Inc.  
*Halifax, Nova Scotia*

### **OUTREACH AWARD**

The Outreach Award is presented for a company's role in donating their time and/or services for the benefit of a community or group either in Canada or on the international stage.

#### **Canadian Outreach Program**

Hatch and Hatch Mott MacDonald  
*Mississauga, Ontario*

### **AWARDS OF EXCELLENCE**

#### **BUILDINGS**

##### **Revitalizing the State of Courthouse Acoustics: Thunder Bay Consolidated Courthouse**

Aercoustics Engineering Limited  
*Thunder Bay, Ontario*

##### **University of Toronto Goldring Centre for High Performance Sport**

Blackwell  
*Toronto, Ontario*

##### **Mountain Equipment Co-op Head Office**

Fast + Epp  
*Vancouver, British Columbia*

#### **Halifax Central Library**

SNC-Lavalin Inc.  
*Halifax, Nova Scotia*

#### **Queen Richmond Centre West**

Stephenson Engineering Ltd. with CAST CONNEX  
*Toronto, Ontario*

# Member Awards and Achievements

## TRANSPORTATION

**Calgary International Airport Runway and City of Calgary Airport Trail Tunnel**  
Associated Engineering and CH2M  
*Calgary, Alberta*

**Milton-Madison Bridge Replacement Project**  
Buckland & Taylor | COWI  
*Milton, Kentucky to Madison, Indiana*

**Edmonton International Airport Office and Control Tower**  
DIALOG  
*Edmonton, Alberta*

**George C. King Bridge (formerly St. Patrick's Bridge)**  
WSP | Parsons Brinckerhoff and RFR  
*Calgary, Alberta*

## WATER RESOURCES

**Recovery and Resilience: Flood Mitigation Innovation**  
Golder Associates Ltd.  
*Calgary, Alberta*

**Ruskin Dam — Right Abutment Seepage Control Upgrade**  
Golder Associates Ltd.  
*Mission, British Columbia*

**Orleans Watermain Link Horizontal Directional Drilling**  
Stantec Consulting Ltd.  
*Ottawa, Ontario*

## ENVIRONMENTAL REMEDIATION

**Outboard Marine (OMC) — *In Situ* Environmental Remediation**  
Dillon Consulting Limited  
*Peterborough, Ontario*

## NATURAL RESOURCES, MINING, INDUSTRY & ENERGY

**Giant Mine Remediation Project — Mine Support Services, Phase 1**  
Golder Associates Ltd.  
*Yellowknife, Northwest Territories*

**Forrest Kerr 195 MW Hydroelectric Power Project**  
Hatch Ltd.  
*Northwest of Stewart, British Columbia*

**Kokish River Hydroelectric Project**  
Knight Piésold Ltd.  
*Near Port McNeill, British Columbia*

## SPECIAL PROJECTS

**First Nation Land Management Regime: Environmental/Engineering Challenge**  
PINTER & Associates Ltd.  
*First Nation Reserves, Saskatchewan and Manitoba*

## INTERNATIONAL

**Improving Water Supply in Northern Mozambique**  
R.J. Burnside International Limited  
*Mozambique, Africa*

## COMMUNITY OUTREACH AND IN-HOUSE INITIATIVES

**Caring for the Past: Blackfoot Crossing Historical Park**  
Golder Associates Ltd.  
*Blackfoot Nation site near Cluny, Alberta*

**Hatch and Hatch Mott MacDonald Canadian Outreach Program**  
Hatch and Hatch Mott MacDonald  
*Mississauga, Ontario*

# Independent Auditor's Report on Summary Financial Statements

To the Members of  
Association of Consulting Engineering Companies - Canada /  
Association des firmes d'ingénieurs-conseils - Canada

The accompanying summary financial statements, which comprise the summary statement of financial position as at March 31, 2016, the summary statement of operations and the summary statement of changes in net assets for the year then ended, are derived from the audited financial statements of the Association of Consulting Engineering Companies - Canada / Association des firmes d'ingénieurs-conseils - Canada for the year ended March 31, 2016. We expressed an unmodified audit opinion on those financial statements in our report dated June 21, 2016.

The summary financial statements do not contain all the disclosures required by the Canadian accounting standards for not-for-profit organizations. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial statements of the Association of Consulting Engineering Companies - Canada / Association des firmes d'ingénieurs-conseils - Canada.

## **MANAGEMENT'S RESPONSIBILITY FOR THE SUMMARY FINANCIAL STATEMENTS**

Management is responsible for the preparation of summary audited financial statements, based on the criteria described in Note 1 to the summary financial statements.

## **AUDITOR'S RESPONSIBILITY**

Our responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810, "Engagements to Report on Summary Financial Statements."

## **OPINION**

In our opinion, the summary financial statements derived from the audited financial statements of the Association of Consulting Engineering Companies - Canada / Association des firmes d'ingénieurs-conseils - Canada for the year ended March 31, 2016 are a fair summary of those financial statements, based on the criteria described in Note 1 to the summary financial statements.



Chartered Professional Accountants, Licensed Public Accountants  
Ottawa, Ontario  
June 21, 2016

# Summary Statement of Operations

FOR THE YEAR ENDED MARCH 31, 2016

	2016	2015
<b>REVENUES</b>		
Membership dues	\$ 1,336,726	\$ 1,333,169
Association events	302,683	312,128
Investment	34,699	39,573
Association programs	26,408	24,641
Publication	7,300	8,174
Gain (loss) on investments	(56,316)	92,020
	<b>1,651,500</b>	<b>1,809,705</b>
<b>EXPENSES</b>		
Operating expenses	1,393,504	1,362,271
Association events	360,071	371,939
Association programs	93,628	129,430
Publication	3,613	3,966
	<b>1,850,816</b>	<b>1,867,606</b>
<b>DEFICIENCY OF REVENUE OVER EXPENSES</b>	<b>\$ (199,316)</b>	<b>\$ (57,901)</b>

# Summary Statement of Financial Position

MARCH 31, 2016

<b>ASSETS</b>	<b>2016</b>	<b>2015</b>
<b>CURRENT ASSETS</b>		
Cash	\$ 97,652	\$ 96,553
Accounts receivable	68,062	32,719
Inventories	2,528	2,826
Prepaid expenses	80,986	97,685
	<b>249,228</b>	<b>229,783</b>
<b>INVESTMENTS</b>	<b>942,484</b>	<b>1,085,094</b>
<b>CAPITAL ASSETS</b>	<b>45,172</b>	<b>71,268</b>
	<b>987,656</b>	<b>1,156,362</b>
	<b>\$ 1,236,884</b>	<b>\$ 1,386,145</b>
<b>LIABILITIES</b>		
<b>CURRENT LIABILITIES</b>		
Bank loan	\$ 85,000	\$ -
Accounts payable and accrued liabilities	116,530	128,318
Deferred revenue	-	23,157
	<b>201,530</b>	<b>151,475</b>
<b>NET ASSETS</b>		
Unrestricted	<b>290,182</b>	463,402
Internal Restrictions		
- General Reserve	<b>700,000</b>	700,000
- Invested in capital assets	<b>45,172</b>	71,268
	<b>1,035,354</b>	<b>1,234,670</b>
	<b>\$ 1,236,884</b>	<b>\$ 1,386,145</b>

# Summary Statement of Changes in Net Assets

FOR THE YEAR ENDED MARCH 31, 2016

	Unrestricted	General Reserve	Invested in capital assets	2016 Total	2015 Total
<b>BALANCE, BEGINNING OF YEAR</b>	<b>\$ 463,402</b>	<b>\$ 700,000</b>	<b>\$ 71,268</b>	<b>\$ 1,234,670</b>	<b>\$ 1,292,571</b>
Deficiency of revenue over expenses	(171,320)	-	(27,996)	(199,316)	(57,901)
Investment in capital assets	(1,900)	-	1,900	-	-
<b>BALANCE, END OF YEAR</b>	<b>\$ 290,182</b>	<b>\$ 700,000</b>	<b>\$ 45,172</b>	<b>\$ 1,035,354</b>	<b>\$ 1,234,670</b>

## Note to the Summary Financial Statements

MARCH 31, 2016

### BASIS OF PRESENTATION

The attached summary financial statements, prepared from the audited financial statements for the year ended March 31, 2016, only include the statement of financial position as at March 31, 2016, the statement of operations and the statement of changes in net assets for the year then ended of the Association of Consulting Engineering Companies - Canada / Association des firmes d'ingénieurs-conseils - Canada. The summary financial statements do not include the statement of cash flows or the accounting policies and calculation methods used in the complete financial statements prepared in accordance with Canadian accounting standards for not-for-profit organizations. Complete audited financial statements are available upon request from the Association.

# ACEC Executive Committee, Board of Directors and Staff

## EXECUTIVE COMMITTEE

**Chair** (Nova Scotia)  
Perry Mitchelmore  
*Meco*

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*Tiller Engineering Inc*

**Past-Chair** (Ontario)  
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*Golder Associates Ltd.*

**Vice-Chair and Treasurer**  
(Alberta)  
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*Tetra Tech EBA Inc.*

**Vice-Chair** (British Columbia)  
Steve Fleck  
*Stantec Consulting Ltd.*

**Vice-Chair** (New Brunswick)  
David Kozak  
*WSP*

**Vice-Chair** (Quebec)  
Simon Davidson  
*Johnston-Vermette*

## ACEC BOARD OF DIRECTORS

**AS OF MARCH 31, 2016**

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*WSP*

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Art Washuta  
*OPUS Steward Weir*

**Director** (Manitoba)  
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*Golder Associates Ltd.*

**Director** (Ontario)  
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## ACEC STAFF

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**Vice-President, Finances and Administration**  
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Randi Goddard

**Management, Member Engagement**  
Martine Proulx

**Communication Specialist**  
Jennifer McMahon

**Executive Assistant**  
Julie Jacquard

**Coordinator, Member Services and IT**  
Martin Savard

# Member Organizations

## 2015-2016

### MEMBER ORGANIZATIONS

*Association of Consulting Engineering Companies | Canada*

**President and CEO**

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**Chair**

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*Association of Consulting Engineering Companies – Yukon*

**Executive Director**

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**President**

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*Association of Consulting Engineering Companies – Northwest Territories*

**President**

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*Association of Consulting Engineering Companies – British Columbia*

**President and Chief Executive Officer**

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**Chief Executive Officer**

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**President**

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**Executive Director**

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**Chair**

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*Association of Consulting Engineering Companies – Manitoba*

**Executive Director**

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**President**

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*Consulting Engineers of Ontario*

**Chief Executive Officer**

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**Chair**

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**President**

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**President**

Brad Dawe

# Committees

## BUDGET / FINANCE COMMITTEE

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Rick Tiller  
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John Gamble  
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Jean-Marc Carrière  
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## FEDERAL / INDUSTRY REAL PROPERTY ADVISORY COUNCIL

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*R. J. McKee Engineering Ltd.*

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*Robinson Consultants Inc.*

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Robert van Wyngaarden  
*Golder Associates Ltd.*

David Wilson  
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*J.L. Richards & Associates Limited*

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Bob Wood  
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Christine Harries  
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Kyla Kirk  
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Tijana Smiljanic  
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*Association of Consulting Engineering Companies of British Columbia*

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*Consulting Engineers of Ontario*

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*Morrison Hershfield  
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Jody MacLeod  
*CBCL Limited*

Kevin Murphy  
*CBCL Limited*

Owen Pawson  
*Miller Thomson LLP*

Louis Martin Richer  
*WSP*

John Woods  
*Meco*

John Gamble  
*ACEC President and  
CEO*

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*Golder Associates Ltd.*

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Rick Tiller  
*Tiller Engineering Inc*

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*Tiller Engineering Inc.*

Dorothy Williams

John Gamble  
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CEO*

Jean-Marc Carrière  
*ACEC Staff Resource*

## GOVERNANCE COMMITTEE

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*Tiller Engineering Inc.*

Steve Fleck  
*Stantec Consulting Inc.*

Simon Davidson  
*Johnston-Vermette*

John Gamble  
*ACEC President and  
CEO*

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*SNC Lavalin Inc.*

Michael Snow  
*Golder Associates Ltd.*

Rick Tiller  
*Tiller Engineering Inc.*

John Gamble  
*ACEC President and  
CEO*

Martine Proulx  
*ACEC Staff Resource*

# Membership as of June 1, 2016

Member firms listed from west to east,  
based on head office location.

## YUKON

Dorward Engineering  
Services Ltd.  
Underhill Geomatics Ltd.

## NORTHWEST TERRITORIES

BluMetric WESA Inc.  
Maskwa Engineering Ltd.  
Guy Architects &  
Engineers Ltd.  
Canadian Quest Logistics  
Flat River Consulting  
mining and  
environment

## BRITISH COLUMBIA

AC Eagle Enterprises Ltd.  
AECOM  
Alpine Consultants Ltd.  
Aplin Martin  
Applied Engineering  
Solutions Ltd.  
Ausenco Engineering  
Canada Inc.  
BAP Acoustics  
Binnie Consulting Ltd.  
Brown and Caldwell  
Brown Strachan  
Associates  
Bunt & Associates  
Engineering (B.C.) Ltd.  
Bush, Bohlman &  
Partners LLP  
Chatwin Engineering Ltd.  
CitiWest Consulting Ltd.  
Colliers Project Leaders  
Collings Johnston Inc.  
COWI North America,  
Ltd.  
CTQ Consultants  
CWA Engineers Inc.  
CWMM Consulting  
Engineers Ltd.  
DMD & Associates  
Electrical Consultants  
Ltd.  
FAST + EPP  
FERM Consulting Inc.  
GOAL Engineering Ltd.  
Great Northern  
Engineering  
Consultants Inc.  
Gygax Engineering  
Associates Ltd.  
Horizon Engineering Inc.  
HXG Consulting  
Engineering Inc.  
InterCAD Services Ltd.  
J. E. Anderson &  
Associates  
J.M. Bean & Co. Ltd.  
Jade West Engineering Co.  
Ltd.  
Jensen Hughes Consulting  
Canada Ltd.  
Kerr Wood Leidal  
Associates Ltd.  
Klohn Crippen Berger  
Ltd.  
Knight Piesold Ltd.  
Koers & Associates  
Engineering Ltd.  
Lapointe Engineering Ltd.  
(LEL)  
Layton Consulting Ltd.  
Levelton Consultants Ltd.,  
a WSP Company

McElhanney Consulting  
Services Ltd.

Moffatt & Nichol  
MWH Canada Inc.  
Opus International  
Consultants (Canada)  
Limited  
Paragon Engineering Ltd.  
PBX Engineering Ltd.  
Piteau Associates  
Engineering Ltd.  
Read Jones Christoffersen  
Ltd.  
RKTG Associates Ltd.  
Rocky Point Engineering  
Ltd.  
Roy Campbell Ltd.  
SCS Materials Engineers  
Ltd.  
SKC Engineering Ltd.  
SRK Consulting (Canada)  
Inc.  
Stratice Consulting  
Thurber Engineering Ltd.  
Urban Systems Ltd.  
Villholth Jensen &  
Associates Ltd.  
Wakefield Acoustics Ltd.  
Watson Engineering Ltd.  
West Coast Road Testing  
& Consulting Ltd.  
Advisian | WorleyParsons  
Canada Services Ltd.  
ZE Power Engineering

## ALBERTA

Allnorth Consultants  
Limited  
Almor Testing Services  
Ltd.  
Al-Terra Engineering (Red  
Deer) Ltd.  
Al-Terra Engineering Ltd.  
AN-GEO Environmental  
Consultants Ltd.  
ARA Engineering Ltd.  
ARES Engineering  
Arrow Engineering Inc.  
Associated Engineering  
Barr Engineering &  
Environmental Science  
Canada Ltd.  
BPTEC Engineering Ltd.  
CAP Management  
Services Ltd.  
CTM Design Services Ltd.  
D.E.S. Engineering  
Limited  
DIALOG  
Eagle Engineering Corp.  
ESE-LSS Life Safety  
Systems Technologies  
FVB Energy Inc.  
GeoMetrix Group  
Engineering Ltd.  
ISL Engineering and Land  
Services Ltd.  
J.R. Paine & Associates  
Ltd.  
KFR Engineering  
Khanatek Technologies  
Inc.  
Magna IV Engineering  
Maskell Plenzik &  
Partners Engineering  
Inc.

McIntosh Lalani  
Engineering Ltd.  
MCW Hemisphere Ltd.  
MechWave Engineering  
Ltd.  
MPA Engineering Ltd.  
MPE Engineering Ltd.  
Northwest Hydraulic  
Consultants Ltd.  
Opus Stewart Weir Ltd.  
Pasquini & Associates  
Consulting Ltd.  
Patching Associates  
Acoustical Engineering  
Ltd.  
Protostatix Engineering  
Consultants Inc.  
Ready Engineering  
Corporation  
Roseke Engineering Ltd.  
Sameng Inc.  
SarPoint Engineering  
Scheffer Andrew Ltd.  
SMA Consulting Ltd.  
Smith + Andersen  
(Calgary) Ltd.  
SMP Consulting Electrical  
Engineers  
Stantec Consulting Ltd.  
Tetra Tech EBA Inc.  
V3 Companies of Canada  
Ltd.  
Walters Chambers &  
Associates Ltd.  
Watt Consulting Group  
Williams Engineering  
Canada Inc.  
Zwierzchowski Associates  
Inc

## SASKATCHEWAN

ALFA Engineering Ltd.  
Beckie Hydrogeologists  
(1990) Ltd.  
Brownlee Beaton Kreke  
(Regina) Ltd.  
Brownlee Beaton Kreke  
(Saskatoon) Ltd.  
Bullée Consulting Ltd.  
Catterall & Wright  
Clifton Associates Ltd.  
Clunie Consulting  
Engineers Ltd.  
Daniels-Wingerak  
Engineering Ltd.  
D-Code Engineering Ltd.  
DKM Engineering Ltd.  
DL Minter Engineering  
Inc.  
ENGCOMP Engineering  
& Computing  
Professionals Inc.  
Greg Daum Consulting  
Ltd.  
Ground Engineering  
Consultants Ltd.  
HDA Engineering Ltd.  
J C Kenyon Engineering  
Inc.  
J.D. Mollard and  
Associates (2010)  
Limited  
JBS Engineering Inc.  
Key West Engineering  
Ltd.  
Midgard Project  
Management Ltd.  
Mike D Mines and  
Minerals Consulting  
Missinipi Water Solutions  
NEES Consulting  
P. Machibroda  
Engineering Ltd.

Pavement Scientific  
International Inc.  
PINTER & Associates  
Ltd.  
Prakash Consulting Ltd.  
PWA Engineering (2013)  
Ltd.  
R.J. England Consulting  
Ltd.  
Rempel Engineering &  
Management Ltd.  
Resource Management  
International Inc.  
Ritenburg & Associates  
Ltd.  
Robb Kullman  
Engineering LLP  
Rockford Engineering  
Works Ltd.  
SAL Engineering Ltd.  
SNC-Lavalin Inc.,  
Environment & Water  
Topping Engineering Ltd.  
TRON Engineering Inc.  
Walker Projects Inc.  
Water Resource  
Consultants Ltd.  
WaterMark Consulting  
Ltd.

## MANITOBA

Accutech Engineering Inc.  
Boge & Boge (1980) Ltd.  
Burns Maendel  
Consulting Engineers  
Ltd.  
Crosier Kilgour &  
Partners Ltd.  
DGH Engineering Ltd.  
Dyregrov Robinson Inc.  
ENG-TECH Consulting  
Limited  
J.R. Cousin Consultants  
Ltd.  
KGS Group  
MORR Transportation  
Consulting  
Neehan Burnside Ltd.  
Sison Blackburn  
Consulting Inc.  
SMS Engineering Ltd.  
Teshmont Consultants LP  
Tower Engineering Group  
Inc.  
TREK Geotechnical Inc.

## ONTARIO

A.J. Clarke and Associates Ltd.	Canadian Eco Systems Inc.	ELLIS Engineering Inc.	Houle Chevrier Engineering Ltd
Adjeleian Allen Rubeli Limited	Can-Technologies Inc.	ENG Plus Ltd.	Hrycay Consulting Engineers Inc.
Aercoustics Engineering Limited	CCI Group Inc.	Engineering Harmonics Inc.	IBI Group
AIA Engineers Ltd.	Cemcorp Ltd.	Englobe Corp.	International Water Consultants Ltd.
AINLEY Group	CH2M	EPCM Services Ltd.	Isherwood Geotechnical Engineers
Aiolos Engineering Corporation	Chisholm, Fleming and Associates	Eramosa Engineering Inc.	J. P. Conforzi & Associates Limited
Alston Associates Inc.	Chorley & Bisset Ltd.	exp Services Inc.	J.H. Cohoon Engineering Limited
Amec Foster Wheeler Americas Limited	Cole Engineering Group Ltd.	G.D. Jewell Engineering Inc.	J.L. Richards & Associates Limited
Amec Foster Wheeler Environment & Infrastructure	Comcor Environmental Limited	G.L. Tiley & Associates Limited	Jablonsky, Ast and Partners
Ameresco Consulting Inc.	Consultec Ltd.	GeoTerre Limited	JADE Plus Inc.
Anrep Krieg Desilets Gravelle Ltd.	Cowater International Inc.	GHD Limited	JNE Consulting Ltd.
Aquafor Beech Limited	CPE Structural Consultants Limited	Giffin Koerth Inc.	John G. Cooke & Associates Ltd.
Archibald Gray & McKay Engineering Ltd.	Crossey Engineering Ltd.	Glos Associates Inc.	John R. Hamalainen Engineering Ltd.
Arcon Engineering Consultants Limited	Cyril J. Demeyere Limited	GM BluePlan	K. Smart Associates Limited
Arup Canada Inc.	D. F. Elliott Consulting Engineers Ltd.	Golder Associates Ltd.	Keller Engineering Associates Inc.
Atkins & Van Groll Consulting Engineers	D.G. Biddle & Associates Limited	Goodkey Weedmark & Associates Limited	Kerry T. Howe Engineering Limited
Atkinson Engineering Inc.	D.M. Wills Associates Limited	GREENLAND® Consulting Engineers	Kirkland Engineering Ltd.
B. J. Tworzyanski Limited	David Schaeffer Engineering Ltd.	Greenvue Environmental Management Limited	Landtek Limited
B. M. Ross and Associates Limited	Davroc & Associates Ltd.	Gryphon International Engineering Services Inc., A CHA Company	Lassing Dibben Consulting Engineers Ltd.
BA Consulting Group Ltd.	DBA Engineering Ltd.	GS Engineering Consultants Inc.	LEA Consulting Ltd.
Black & Veatch Canada Company	Dearden and Stanton Limited	Haddad, Morgan and Associates Ltd.	M.H.D Engineering Inc.
Blackwell Structural Engineers	DECAST Ltd.	Hatch	McIntosh Perry Consulting Engineers Ltd.
Buchan, Lawton, Parent Ltd	Development Engineering (London) Limited	Mott McDonald	MCW Consultants Ltd.
C. C. Tatham & Associates Ltd.	Dillon Consulting Limited	HDR Corporation	Meo & Associates Inc.
	Doherty Engineering Inc.	HGC Engineering	Meritech Engineering
	DST Consulting Engineers Inc.	HH Angus & Associates Limited Consulting Engineers	
	Egberts Engineering Limited	Higgins Engineering Limited	
	Electrical Engineering Group	Highway Construction Inspection Ontario Inc.	

MIG Engineering (2011) Ltd.	Remy Consulting Engineers Ltd.	Tecsar Engineering Inc.	<b>QUEBEC</b>
MMM Group Limited, a WSP Company	Retrach Engineering Limited	Terraprobe Inc.	Aedifica Consultants inc.
MNA Engineering Ltd.	Riaboy Engineering Ltd.	Tetra Tech	AXOR Experts-Conseils Inc.
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Peto MacCallum Ltd.	Shaba Testing Services Ltd.	URS Canada Inc.	Géophysique GPR International inc.
Piotrowski Consultants Ltd.	Sigmund Soudack & Associates Inc.	V. A. Wood Associates Limited	Groupe-conseil TDA inc.
Planmac Engineering Inc.	Skelton, Brumwell & Associates Inc.	Valcoustics Canada Ltd.	HBGC ingénieurs
PPA Engineering Technologies Inc.	Skira & Associates Ltd.	VIRTUAL Engineers - VE Collective Inc.	IGF axiom inc.
Promaxis Systems Inc.	Smith + Andersen Consulting Engineering	Vista Engineering Corporation	Induktion Groupe Conseil inc.
Prosum Engineering Ltd.	SNC-Lavalin Inc.	WalterFedy	Infrastructel inc.
Quad Engineering Inc.	Soil-Mat Engineers & Consultants Ltd.	Walters Forensic Engineering Inc.	Johnston-Vermette Groupe Conseil inc.
R. E. Poisson Engineering	Southward Consultants Limited	Waters Environmental Geosciences Ltd.	Le Groupe Conseil T.T. Katz inc.
R. J. McKee Engineering Ltd.	Spriet Associates	Watts, Griffis and McOuat Limited	Le Groupe Génitique inc.
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Reinders + Rieder Ltd.			Quadrivium conseil inc.
Remisz Consulting Engineers Ltd.			RD Énergie
			S.P.N. Consultants inc.
			SDK et associés inc.

SNC-Lavalin inc.  
TDR Experts-Conseils  
Associés Inc.  
WSP Canada Inc.

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A.D. Fiander Associates  
Ltd.  
Boissonnault McGraw &  
Associates Ltd.  
Conquest Engineering  
Ltd.  
Crandall Engineering Ltd.  
Cyr Engineering Ltd.  
Eastern Designers &  
Company Limited  
Fundy Engineering and  
Consulting Ltd.  
GEMTEC Limited  
Hatchard Engineering  
MSC Multi-Service  
Consultants  
R.J. Bartlett Engineering  
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Harbourside Engineering  
Consultants  
Harland Associates 02  
Inc.  
Joose Environmental  
Consulting Inc.

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Engineering Limited  
CBCL Limited  
EastPoint Engineering  
Limited  
Malcolm Pinto  
Engineering Limited  
Meco  
Servant Dunbrack  
McKenzie &  
MacDonald Ltd

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Consultants Ltd.  
Core Engineering Inc.  
Crosbie Engineering Ltd.  
DBA Consulting  
Engineers Ltd.  
DMG Consulting Limited  
Exploits Engineering  
Consultants Ltd.  
Harris & Associates Ltd.  
Kavanagh & Associates  
Limited  
Maddera Engineering  
Meridian Engineering Inc.  
Newfoundland Design  
Associates Limited  
Nova Consultants Inc.  
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# Past Chairs/Past Presidents

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Jason Mewis	(2013-2014)	Pierre Demers	(1970-1971)
Murray D. Thompson	(2012-2013)	G.E. M. (Ted) Proctor	(1969-1970)
Herb Kuehne	(2011-2012)	Dr. Carson Templeton	(1968-1969)
Wilfrid Morin	(2010-2011)	Camille Dagenais	(1967-1968)
Andy Robinson	(2009-2010)	Roderick Anderson	(1966-1967)
Chris Newcomb	(2008-2009)	Edgar Davis	(1965-1966)
Leon Botham	(2007-2008)	Dr. Guillaume Piette	(1964-1965)
Réjean Breton	(2006-2007)	Lt. Col. George Humphrie	(1963-1964)
Norm Huggins	(2005-2006)	Edgar Dion	(1962-1963)
Allen Williams	(2004-2005)	John Ross	(1961-1962)
Garry Bolton	(2003-2004)	Roland Duquette	(1960-1961)
Pierre Shoiry	(2002-2003)	C.C. Parker	(1959-1960)
Andrew Steeves	(2001-2002)	Jack Frost	(1958-1959)
Dave Chalcroft	(2000-2001)	Dr. James F. MacLaren	(1957-1958)
John Boyd	(1999-2000)	George Chenevert	(1956-1957)
Robert (Bob) Lorimer	(1998-1999)	Edgar Cross	(1955-1956)
Philippe Lefebvre	(1997-1998)	Alfred Hurter	(1954-1955)
Dr. Donald M. Elder	(1996-1997)	H.H. Angus	(1953-1954)
Kenneth A. Hyde	(1995-1996)	Edward Ryan	(1951-1953)
Keith E. Robinson	(1994-1995)	Dr. Arthur Surveyer	(1949-1951)
Jean-Pierre Sauriol	(1993-1994)	Dr. deGaspé Beaubien	(1925-1949)
Ben Novak	(1992-1993)		
R. Wayne Bowes	(1991-1992)		
Robert R. Smith	(1990-1991)		
Nash A. Sidky	(1989-1990)		
Don R. Ferrier	(1988-1989)		
Ron P. Triffo	(1987-1988)		
Robert Brocklebank	(1986-1987)		
Dave Sampson	(1985-1986)		
David Farlinger	(1984-1985)		
M.G. (Mac) Williams	(1983-1984)		
Jacques Tremblay	(1982-1983)		
Glen Pearson	(1981-1982)		
Kenneth McLennan	(1980-1981)		
Pierre Fortier	(1979-1980)		
Dr. Joseph Cunliffe	(1978-1979)		
J.J. Heffernan	(1977-1978)		
Paul Beauchemin	(1976-1977)		
Micheal Gillham	(1975-1976)		
James W. MacLaren	(1974-1975)		
Jean-Paul Gourdeau	(1973-1974)		
Eric Jorgensen	(1972-1973)		

# Honorary ACEC Members

## HONORARY ACEC MEMBERS

Honorary membership is conferred for exceptional lifetime contribution to the canadian consulting engineering industry.

1989	H.R. Pinault
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1984	Lionel Chevrier
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1976	Dr. Elsie Gregory MacGill
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1974	G.E. Humphries
1973	Col. Thomas Merle Medland
1968	William Swan
1968	Oswald Margison
1968	Ferdinand J. Friedman
1968	Karl E. Whitman
1955	C.D. Howe
1954	Jack McKenzie
1954	James deGaspé Beaubien

# 2017 ACEC national leadership conference



Join us next fall here in Ottawa for the second annual ACEC national leadership conference.

This is the only national event exclusively for the consulting engineering sector. The conference will feature a business program focused on top priorities and key business trends and issues for consulting engineering firms as well as unparalleled networking opportunities with industry leaders, clients and decision makers. As a participant, you will be part of ACEC's advocacy on behalf of consulting engineering firms through high-level meetings with Members of Parliament and national decision makers during the Parliament Hill day activities.

Details regarding the conference program will be included in upcoming issues of Source newsletter.

## **Celebrating Consulting Engineering in Canada**

The 2017 national leadership conference will culminate with the Canadian Consulting Engineering Awards Gala which celebrates excellence in our industry. Showcase your firm's talent and expertise by submitting an entry for next year's awards. Stay tuned to Canadian Consulting Engineer magazine in the New Year for the 2017 Call for Entries!